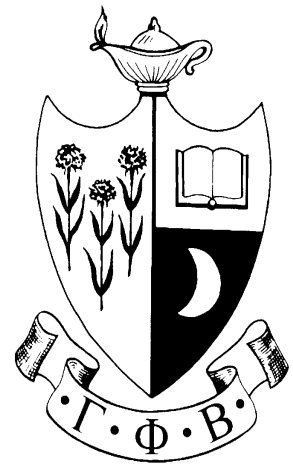


Gamma Phi Beta Sorority

REPORT OF THE
SEVENTY-EIGHTH
CONVENTION

June 27-30, 2018
Hyatt Regency Dallas
Dallas, Texas



2018

Convention Minutes Committee

Jolene Lessard Stiver, Chairwoman
Sandy Biegelman Burba
Annabel Jones

Gamma Phi Beta Workforce 2016-18 Biennium

International Council

International President	Annabel Jones
Alumnae Vice President	Autumn Hansen
Collegiate Vice President	Tanya Jordan
Education Vice President	Mindy Sutton Noss
Financial Vice President	C. Shannon Rice Ballew
Membership Vice President	Caitlin Capozzi Bond
Panhellenic Affairs Vice President	Sandra Biegelman Burba

Gamma Phi Beta Facilities Management Company

FMC Chairwoman	Leigh Ann Price
FMC Manager	Crissy Buchanan Carlisle
FMC Manager	Jennifer Moody
FMC Manager	Mary Vanier
FMC Manager	Ruthe Wynne
Ex-Officio Board Member, Financial Vice President	C. Shannon Rice Ballew
Ex-Officio Board Member, Sorority Executive Director	Laurie Ann Veldhuizen (2016-17)
Ex-Officio Board Member, Sorority Executive Director	Megan Smiley Wick
FMC Volunteer	Ann Hipskind Campbell (2016-18)
Facilities Coordinator-Eastern Universities	Ann Hipskind Campbell
Facilities Coordinator-Western Universities	Melanie Kelsey
Facilities Specialist-Northern Plains	Ellen Swart Schiller
Facilities Specialist-Eastern Seaboard	Megan Aaron Patti
Facilities Specialist-Great Lakes	Indra Everett Bradley
Facilities Specialist-Northwest and Rockies	Barbara Weiss Boenzli

Gamma Phi Beta Foundation Trustees

Foundation Chair	Julie Dunn Eichenberg
International Council Representative	Annabel Jones
International Council Representative	Autumn Hansen
Trustee	Carey Capra Bettencourt (2016-17)
Trustee	Jennifer Kurumada Chaung (2016-17)
Trustee	Cathy Boudreaux Griffin
Trustee	Frances Rea Griffin
Trustee	Jeannette Stoll Kaelin
Trustee	Karen Gamel Urette
Trustee	Karen Kendall
Trustee	Kathy Sackmaster George
Trustee	Margaret Myers
Trustee	Rosemary Milew
Executive Director, Foundation	Kitty deKieffer
Executive Director, Sorority	Laurie Ann Veldhuizen (2016-17)
Executive Director, Sorority	Megan Smiley Wick

Volunteer Leaders Reporting to International President

Convention Arrangements Chairwoman	Jeannie Panton Deakyne
Director of Ritual	Mary Knaup
International Historian	Jill Owen Gunjevic
Parliamentarian	Cheryl Leighty Hipp
Bylaws Committee Chairwoman	Jolene Lessard Stiver
Bylaws Committee Member	Annabel Jones
Bylaws Committee Member	Cheryl Leighty Hipp
Bylaws Committee Member	Kathryn Cobb
Bylaws Committee Member	Megan Smiley Wick
Bylaws Committee Member	Tanya Jordan
Extension Committee Chair	Dexter Bush-Scott
Extension Committee Member	Stephanie Gauchat Carriere (2017-18)
Extension Committee Member	Annabel Jones
Extension Committee Member	Kristen Heine Slaughter
Extension Committee Member	Maureen Walker
Extension Committee Member	Megan Smiley Wick
Extension Committee Member	Samantha Keltner
Extension Committee Member	Sandra Biegelman Burba
Finance Committee Chairwoman	C. Shannon Rice Ballew
Finance Committee Member	Ann Barjenbruch Reis
Finance Committee Member	Annabel Jones
Finance Committee Member	Caitlin Capozzi Bond
Finance Committee Member	Kelly Boerner
Finance Committee Member	Laurie Meili
Finance Committee Member	Megan Smiley Wick
Finance Committee Member	Suzan Baron Helming
Governance and Personnel Committee Chairwoman	Autumn Hansen
Governance and Personnel Committee Member	Annabel Jones
Governance and Personnel Committee Member	Megan Smiley Wick
Governance and Personnel Committee Member	Tanya Jordan
Leadership Development Committee Chairwoman	Linda Lyons Malony
Leadership Development Committee Member	Deborah Jones (2016-17)
Leadership Development Committee Member	Barbara Hurt-Simmons
Leadership Development Committee Member	Jessica Jecmen Brummel
Leadership Development Committee Member	Krista Spanninger Davis
Leadership Development Committee Member	Melinda Sutton Noss
Leadership Development Committee Member	Victoria Lopez-Herrera
Leadership Development Committee Member	Jill Duffy
Nominating Committee Chairwoman	Krista Spanninger Davis
Nominating Committee Member	Barbara Chadwick
Nominating Committee Member	Cinda Keating Lucas

Nominating Committee Member
Nominating Committee Member
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Nominating Committee Member
Nominating Committee Member
Nominating Committee Alternate
Nominating Committee Alternate
Nominating Committee Alternate
Nominating Committee Alternate
Nominating Committee Alternate

Diane Soderstrom Goff
Kathleen Donelan
Katlyn Carr
Mary Welsh
Susan Lutz Lupo
Susie Knetter
Alicia O'Connell
Allisha Turpen Staten
Emily Lowry Millhiser
Samantha Wong
Susan Bender Bloch
Wanda De'Prey Eyre

Ritual and History Chairwoman
Ritual and History Committee Member
Ritual and History Committee Member
Ritual and History Committee Member
Ritual and History Committee Member
Ritual and History Committee Member
Ritual and History Committee Member
Ritual and History Committee Member

Mary Knaup
Kendra Bocher
Amber Barfield Flores
Ann Mullen Bronsing
Jill Owen Gunjevic
Korey Odum Gardner
Milissa McKeever Rhodes
Tracy Stack
Maureen Walker

Technology Committee Chairwoman
Technology Committee Member
Technology Committee Member
Technology Committee Member
Technology Committee Member
Technology Committee Member
Technology Committee Member
Technology Committee Member

Amy Waller Apostol
Bridget Dummett
Doug Wick
Kristen Record Heptinall
Laurie Meili
Megan Smiley Wick
Sandra Biegelman Burba
Victoria Johnson

Alumnae Department

Sorority Director-Alumnae Development
Sorority Director-Alumnae Extension
Sorority Director-Alumnae Resources (Regions 1-4)
Sorority Director-Alumnae Resources (Regions 5-8)
Sorority Coordinator-Alumnae Extension
Sorority Coordinator-Alumnae Resources Region 1
Sorority Coordinator-Alumnae Resources Region 2
Sorority Coordinator-Alumnae Resources Region 2
Sorority Coordinator-Alumnae Resources Region 3
Sorority Coordinator-Alumnae Resources Region 4
Sorority Coordinator-Alumnae Resources Region 5
Sorority Coordinator-Alumnae Resources Region 6
Sorority Coordinator-Alumnae Resources Region 7
Sorority Coordinator-Alumnae Resources Region 7
Sorority Coordinator-Alumnae Resources Region 8

Teresa Jones Haney (2016-17)
Marissa Lewis Sweazy (2016)
Anne Layton
Rosa Borrego Negrete
Mandy Murphy Radeline
Diane Klawans Arons
Suzy Stasulis (2016-17)
Brooke Jacobson
Rebecca Ingold
Heather Foote Seber
Beverly Gaabo
Leigh Ann Kudloff
Victoria Lopez-Herrera (2016-18)
Rachel Ward
Kelly Witt

Awards Committee Chairwoman
Awards Committee
Awards Committee
Awards Committee
Awards Committee

Amanda Parker Wood
Amanda Parker Wood (2016-17)
Catherine Green-Lammers (2016-17)
Andrea Gouldy
Lillian Hallstrand Lammers

Collegiate Department

Sorority Director-Regional Operations
Managing Director New Chapters
Managing Director New Chapters
Sorority Director-Advisor Development
Sorority Director-Collegiate Resources, Regions 1-4

Stephanie Gauchat Carriere
Jamie Shultz Pickel (2016-17)
Kristen Heine Slaughter
Teresa Jones Neilson (2016)
Maribeth Johnson Flakes (2016-17)

Sorority Director-Collegiate Resources, Regions 5-8
Sorority Director-New Chapter Advancement

Lindsay Healless (2016-17)
Anna Sturdevant Jankord (2016-17)

Sorority Director-New Chapters (0-2 years)
Sorority Director-New Chapters (3-5 years)
Sorority Coordinator-Collegiate Communications

Jennifer Landry Herbert
Anna Sturdevant Jankord
Geneva Anderson Vallejo (2016-17)

Sorority Coordinator-Collegiate Resources
Sorority Coordinator-Collegiate Resources
Sorority Coordinator-Collegiate Resources
Sorority Coordinator-Collegiate Resources

Morgan Bauman (2016-17)
Laura Kobsa (2016-17)
Jenna Aaland (2016-17)
Jessica Jewell Budzianowski (2016-17)

Sorority Coordinator-New Chapter Projects
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter

Megan Weber (2016-17)
Cheryl Lonabuagh Tuohy (2016)
Erin McHale (2016-17)
Elizabeth Mayes Reynolds (2016-17)
Jill Alice Kuebler Hoakison (2016-17)
Kristen Heine Slaughter (2016-17)
Mary Jo Hope Silsby (2016-17)
Victoria Phillips (2016-17)
Jennifer Landry Herbert (2016-18)
Kris Baack (2016-18)
Lillian Hallstrand Lammers (2016-18)

Sorority Coordinator-New Chapter
Sorority Coordinator-New Chapter
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Sorority Coordinator-New Chapter

Adra Mason Cheek
Bronwyn Holder
Erin Rowe Wortman
Jaime Miller
Joanne Shaffer Meloro
Jordan Lyons
Kelsey Piva
Laura Mooney Mayville
Lauren McGuire
Linda Daniel Johnson
Mary Vanier

Presentation Team Member
Presentation Team Member
Presentation Team Member
Presentation Team Member
Presentation Team Member
Presentation Team Member
Presentation Team Member

Rachael Ferris Eddy
Sarah Rogers
Selina Ruiz
Shauna Revello Wilson
Sheri Lehman Wilson
Stephanie Gauchat Carriere
Tara Leigh Sands

Finance Department

Managing Director of Finance
Sorority Director-Financial Management New Chapters
Sorority Director-Financial Training and Communication
Sorority Director-Financial Analysis
Finance Team Leader-New Chapter Finance
Finance Team Leader-Resources
Sorority Coordinator-Financial Management New Chapters
Sorority Coordinator-Financial Management New Chapters
Sorority Coordinator-Financial Automation
Sorority Coordinator-Financial Training
Sorority Coordinator-Financial Communication
Sorority Coordinator-Financial Communication
Special Financial Consultant
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Special Financial Consultant

Salisa Kovittamakron Douglas (2016-17)
Joanne Callis Roman (2016-17)
Elana Huber (2016-17)
Jennifer Moody (2016-17)
Joanne Callis Roman
Elana Huber
Brittany Rusden
Samantha Kane
Daphne Cheung (2016-17)
Megan Tompkins (2016-17)
Marina Walker Rispin (2016)
Jaclyn Gonzales
Kacey Schreiber Strong (2016-17)
Megan Tompkins (2016-17)
Amy Peterson
Barbara Weiss Boenzli
Christine Gaugler Ritger
Denise Vollert-Parrotto
Jane Krabill Todd
Jean Morrow McDaniel
Joanne Callis Roman
Karin Smith Dale
Molly Knoff Vaughn
Rachel Payne Herrera
Samantha Kane

Membership Department

Sorority Director-Recruitment
Sorority Director-New Chapters (0-2)
Sorority Director-New Chapters (3-5)
Sorority Director-Collegiate Extension
Sorority Director-Public Relations
Recruitment Team Leader-Chapter Operations
Recruitment Team Leader-Data and Trends
Recruitment Team Leader-Resources
Recruitment Team Leader-Special Support
Sorority Coordinator-Collegiate Extension
Sorority Coordinator-Collegiate Extension

Rachel Christiansen Taube
Jennifer Landry Herbert
Anna Sturdevant Jankord
Alicia Walker Slyter (2016-17)
Jennifer Ratzlaff Flachman (2016-17)
Alicia Walker Slyter
Elyse Gieschen Peggarr
Pamela Mayer Applegate
Holly Roberts
Carly Foerster (2016-17)
Chelsea Ostebo (2016-17)

Special Recruitment Consultant
Special Recruitment Consultant

Special Recruitment Consultant
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Special Recruitment Consultant

Mallory Vachon (2016-18)
Mary Beth O'Connor Frischmeyer (2016-18)
Melinda Sutton Noss (2016-18)
Mercedes Reeves-Rios (2016-18)
Merry Greig Cosgrove (2016-18)
Monica Bebie McGee (2016-18)
Nancy Ann Ostendorf Thompson (2016-18)
Natalie Pearson (2017-18)
Nina Deppen Reardon (2016-18)
Pamela Mayer Applegate (2016-18)
Paula Verkuylen (2016-18)
Priyanka Mohan (2016-18)
Rachel Mohler (2017-2018)
Samantha Fleps (2016-18)
Sarah Rogers (2017-18)
Selina Ruiz (2016-218)
Shannon Johnson Rockne (2016-18)
Shelby Kruse (2016-18)
Sydney Lampe (2016-18)
Teresa Jones Haney (2016-18)
Terri Kennedy Briggs (2016-18)
Tonya Hansmann Voltolina (2016-18)
Valerie Hall (2016-17)
Waverly Tucker Wilkes (2016-18)

Panhellenic Department

Sorority Director-Panhellenic Resources,
NPC 1st Alternate Delegate
Sorority Director-Panhellenic Resources,
NPC 2nd Alternate Delegate
Sorority Director-Panhellenic Resources,
NPC 3rd Alternate Delegate
Sorority Director-Document Review
Sorority Director-Government Relations
Sorority Director-Panhellenic Development
Sorority Coordinator-Panhellenic Communications
Panhellenic Specialist
Panhellenic Specialist
Panhellenic Specialist
Panhellenic Specialist

Elizabeth Ahlemeyer Quick

Jill Moore Martin

Jennifer Heidal Willey
Brandi Harmon Pass (2016-17)
Julie Pawelczyk
Josephine Tocco Herbert (2016-17)
Samantha Kerley
Megan May (2017-18)
Ida Montes
Lauren Nottoli
Terri Kennedy Briggs

Marketing Department

Sorority Director-Brand Management

Brand Specialist

Jennifer Ratzlaff Flachman
(2017)
Amber Barfield Flores (2017)

Sorority Growth Trends Specialist
Philanthropy Funds Specialist
Building Strong Girls Specialist
Building Strong Girls Specialist
Moonball Specialist-New Chapters
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist
Moonball Specialist

Audrey Graser
Jennifer Pierce (2016-17)
Jennifer Pierce (2017-18)
Caitlin Drummy
Mary Grace Owens (2016-17)
Caitlin Drummy (2016-18)
Shana Skay (2016-17)
Ivy Elkins (2017-18)
Kristina Smith
Aryn Martin
Adalena Bunn Shake
Mary Grace Owens
Katie VanDever Musil
Ashley Yee
Shelby Fouts-Harley
Cassie Petty

Human Resources Department

HR Specialist-Retention
HR Specialist-Retention
HR Specialist-Recruitment
HR Specialist-Recruitment
HR Specialist-Recruitment
HR Specialist-Recruitment
Onboarding Specialist
Onboarding Specialist
Onboarding Specialist
Onboarding Specialist
Onboarding Specialist
Onboarding Specialist

Jenna Howen Chenow (2016-17)
Jazmyn Wilson
Lucy Kapsch Feltman (2016-17)
Shelly Simmons Russell
Christin Boggs Snowden
Breanne Massingill-Kelley Taylor
Kelly Brown Dunne (2016-17)
Emily Pagnotta (2016-18)
Jessica Hermenitt Faath
Kristen Phillips Gilmartin
Lauren Reyes
Sonya Striggles

Risk and Policy Department

Collegiate Support Coach Team Leader
Collegiate Support Coach

Collegiate Support Coach
Collegiate Support Coach
Collegiate Support Coach
Collegiate Support Coach
Collegiate Support Coach
Sexual Misconduct Prevention Education Coordinator
Sexual Misconduct Prevention Resource Coordinator
Taking a Stand Facilitator
Taking a Stand Facilitator
Taking a Stand Facilitator
Taking a Stand Facilitator
Taking a Stand Facilitator

Jenna Aaland Fredericksen
Jenna Aaland Fredericksen
(2017-18)
Christine Farrell
Heather Johnson
Kelly Brown Dunne
Laura Kobsa
Lily Eyraud
Maribeth Johnson Flakes
Alyssa Federoff Petropaolo
Barbara Chadwick (2016-18)
Jana McElwrath Clarke (2016-18)
Jennifer Heath (2016-18)
Merry Greig Cosgrove (2016-18)
Alexandra Estenson

Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations

Regional Coordinator-Recruitment
Regional Coordinator-Recruitment
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator

Lina Macedo (2016-17)
Bridget Korczyk (2017)
Jennifer Wanamaker Gamerman (2016-17)
Lauren Chomiczewski Maniatis (2016-17)
Alejandra Munoz (2018)
Jennifer Wanamaker Gamerman (2017)
Laura Gilbert Gaudreau (2017)
Tanya Coll Laroche (2017-18)
Ashleigh Casey Morris
Bridget Korczyk
Elizabeth Evans
Melissa Coughlin
Nicole Roe
Sonya Striggles

Region 2 Team

Regional Director
Regional Coordinator-Advisors
Regional Coordinator-Alumnae
Regional Coordinator-At Large
Regional Coordinator-At Large
Regional Coordinator-Education
Regional Coordinator-Financial
Regional Coordinator-Financial
Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Recruitment
Regional Coordinator-Recruitment
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator

Nerissa Neal Rouzer
Milissa McKeever Rhodes (2016-17)
Suzy Stasulis (2016)
Ashley Hilliard Valadez (2016-17)
Dawn Menegos Randolph (2017)
Karen Meyers Ray (2016-17)
Elizabeth Mager (2016-17)
Blaire Camp
Elizabeth Sanders Morris (2016-17)
Allison Swint (2017)
Shauna McBean Butts (2016-17)
Lily Eyraud (2016-17)
Rachel Cotton
Shauna McBean Butts (2017)
Kaitlin Apostolik (2017-18)
Karen Meyers Ray (2017-18)
Alexandra Jones
Allison Swint
Ashley Hilliard Valadez
Dawn Menegos Randolph
Simay Okyay

Region 3 Team

Regional Director
Regional Coordinator-Advisors
Regional Coordinator-Alumnae
Regional Coordinator-At Large
Regional Coordinator-At Large
Regional Coordinator-Education
Regional Coordinator-Financial

Kelly Boerner
Brandi Shiver Vess (2016-17)
Rebecca Ingold
Kayleigh Campbell (2016-17)
Miranda Jones Taylor (2017)
Meghan O'Dwyer Tench (2016-17)
Jana McElwrath Clarke (2016-17)

Regional Coordinator-Financial
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Recruitment
Regional Coordinator-Recruitment
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Assistant

Jane Krabill Todd (2017-18)
Ida Montes (2016-17)
Brenda Dever (2016-17)
Kimberly Friese (2016-17)
Martha Garza Moseley (2017-18)
Ida Montes (2017)
Kayleigh Campbell (2017-18)
Brandi Shiver Vess
Brenda Dever
Kayla Morgan Weir
Kimberly Friese
Megan O'Dwyer Tench
Miranda Jones Taylor
Emily Vasiliou (2017-18)

Region 4 Team

Regional Director
Regional Coordinator-Advisors
Regional Coordinator-Alumnae
Regional Coordinator-At Large
Regional Coordinator-At Large

Regional Coordinator-At Large
Regional Coordinator-Education
Regional Coordinator-Education
Regional Coordinator-Financial
Regional Coordinator-Financial
Regional Coordinator-Panhellenic
Regional Coordinator-Panhellenic
Regional Coordinator-Public Relations
Regional Coordinator-Public Relations

Regional Coordinator-Recruitment

Regional Coordinator-Recruitment
Regional Assistant
Regional Assistant
Regional Coordinator

Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator

Hillary Barker Stevens
Angela Mier Burtsfield (2016-17)
Heather Foote Seber (2016)
Brooke Buntrock Tabbert (2016)
Lauren McMullen Jones (2016-17)
Lauren Bobbitt Horrall (2017)
Cynthia Coleman Six (2016-17)
Lauren McMullen Jones (2017)
Allisha Turpen Staten
Jenn Becker Wright
Myra Wheatley Harris (2016-17)
Cynthia Coleman Six (2017)
Ellen Malito (2016-17)
Brittany Hackworth Stephens (2017)
Jessica Hermenitt Faath (2016-17)
Ellen Malito
Dana Barthel (2016-17)
Haley King
Brittany Hackworth Stephens (2017)
Angela Mier Burtsfield
Cynthia Coleman Six
Emily Walters
Lauren Bobbitt Horrall
Laruen McMullen Jones
Mary Mikko

Region 5 Team

Regional Director	Sashaun Wood (2016)
Regional Director	Mary Jo Hope Silsby
Regional Coordinator-Advisors	Carrie Robison Rosenbalm (2016-17)
Regional Coordinator-Alumnae	Beverly Gaabo (2016)
Regional Coordinator-At Large	Carrie Robison Rosenbalm (2016)
Regional Coordinator-At Large	Angela Andresen (2016-17)
Regional Coordinator-At Large	Kathleen Anderson Ratcliff (2017)
Regional Coordinator-At Large	Amanda Hart (2017)
Regional Coordinator-Education	Kathleen Anderson Ratcliff (2016-2017)
Regional Coordinator-Education	Angela Andresen (2017)
Regional Coordinator-Financial	Fraya Hirschberg Black
Regional Coordinator-Panhellenic	Tamara Sprull Rudnicki (2016-17)
Regional Coordinator-Public Relations	Devin Peters (2016-17)
Regional Coordinator-Public Relations	Chelsea Ostebo (2017)
Regional Coordinator-Recruitment	Allison Kilfoy
Regional Coordinator	Alissa Hibst
Regional Coordinator	Amanda Hart
Regional Coordinator	Angela Andresen
Regional Coordinator	Carrie Robison Rosenbalm
Regional Coordinator	Chelsea Ostebo
Regional Coordinator	Tamara Sprull Rudnicki

Region 6 Team

Regional Director	Stefanie Brickman
Regional Coordinator-Advisors	Melissa Kieffer Rice (2016-2017)
Regional Coordinator-Alumnae	Leigh Ann Kudloff (2016)
Regional Coordinator-At Large	Katrina Redding Zaremba (2016-17)
Regional Coordinator-Education	Lauren Hower Bowser (2016-17)
Regional Coordinator-Financial	Whitney Lawson Hollar (2016)
Regional Coordinator-Financial	Mary Hendrick (2016-17)
Regional Coordinator-Financial	Brittany Kelly
Regional Coordinator-Panhellenic	Anna Starks (2016-2017)
Regional Coordinator-Public Relations	Jamie Hampton Reitz (2016-2017)
Regional Coordinator-Public Relations	Lindsay Healless (2017)
Regional Coordinator-Recruitment	Ariel Mata Peele (2016)
Regional Coordinator-Recruitment	Taylor Hall (2016-2017)
Regional Coordinator-Recruitment	Brittany Slamons
Regional Coordinator	Katrina Redding Zaremba (2017)
Regional Coordinator	Anna Starks
Regional Coordinator	Lauren Hower Bowser
Regional Coordinator	Lindsay Healless
Regional Coordinator	Mary Hendrick
Regional Coordinator	Melissa Kieffer Rice

Region 7 Team

Regional Director	Rose Ericson Fager (2016-17)
Regional Director	Elizabeth Mayes Reynolds
Regional Coordinator-Advisors	Allison Bartholomew Wiesler (2016-17)
Regional Coordinator-Advisors	Mary Venezia (2017)
Regional Coordinator-At Large	Mary Venezia (2016-17)
Regional Coordinator-At Large	Kimberly Hermans (2017)
Regional Coordinator-Education	Bronwyn Holder (2016-2017)
Regional Coordinator-Education	Allison Bartholomew Wiesler (2017)
Regional Coordinator-Education	Ashley Torres (2017)
Regional Coordinator-Financial	Lea Sampietro Martone (2016-17)
Regional Coordinator-Financial	Kimberly Hermans
Regional Coordinator-Panhellenic	Kimberly Idio (2016-17)
Regional Coordinator-Public Relations	Amber Barfield Flores (2016)
Regional Coordinator-Public Relations	Eliza Smith Johnson (2016-17)
Regional Coordinator-Recruitment	Michelle Hammond Latka (2016-17)
Regional Coordinator-Recruitment	Jennifer Attard
Regional Coordinator	Kimberly Hermans (2017)
Regional Coordinator	Kimberly Idio (2017)
Regional Coordinator	Mary Venezia (2017)
Regional Coordinator	Ashley Torres
Regional Coordinator	Eliza Smith Johnson
Regional Coordinator	Jana McElwarth Clarke
Regional Coordinator	Lea Sampietro Martone
Regional Coordinator	Lucy Kapsch Feltman
Regional Assistant	Marianna Kolonelos (2016-18)
Regional Assistant	Katherine Murphy (2017-2018)
Regional Assistant	Emily Kriegel
Regional Assistant	Michelle Hammond Latka

Region 8 Team

Regional Director	Shannon Bradley (2016)
Regional Director	Jessica Jewell Budzianowski
Regional Coordinator-Advisors	Kristen Phillips Gilmartin (2016-17)
Regional Coordinator-Alumnae	Samantha Smith (2016)
Regional Coordinator-At Large	Lauren Reyes (2016-17)
Regional Coordinator-At Large	Selina Ruiz (2017)
Regional Coordinator-Education	Stephanie Gish (2016-17)
Regional Coordinator-Financial	Jennifer Moody (2016)
Regional Coordinator-Financial	Marina Walker Rispin (2016-18)
Regional Coordinator-Financial	Natalie Wanner
Regional Coordinator-Panhellenic	Tiffany Saucerman Thompson (2016-17)
Regional Coordinator-Public Relations	Lacretia Taylor (2016-17)
Regional Coordinator-Recruitment	Maegan Reilly Krahn (2016-2017)
Regional Coordinator-Recruitment	Lacretia Taylor (2017)
Regional Coordinator-Recruitment	Lauren Chomiczewski Maniatis
Regional Coordinator	Kristen Phillips Gilmartin (2017)

Regional Coordinator
Regional Coordinator
Regional Coordinator
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Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Coordinator
Regional Assistant

Lauren Reyes (2017)
Stephanie Gish (2017)
Maegan Reilly Krahn (2016-2018)
Selina Ruiz (2018)
Lacretia Taylor
Lindsay Young
Marina Walker Rispin
Meggie Cafferty
Sashaun Wood
Tiffany Saucerman Thompson
Wanda De'Prey Eyre

Gamma Phi Beta Foundation Volunteers

Development and PR Committee Chair
Development and PR Committee
Development and PR Committee
Development and PR Committee
Development and PR Committee
Development and PR Committee
Development and PR Committee
Development and PR Committee
Development and PR Committee

Jeannette Stoll Kaelin
Bree Brownlee
Harriett Bedwell Cogan
Mary Knaup
Rosemary Milew
Jennifer Huguenin Moeller
Virginia Place Myer
Susan Grant Schneider
Katherine Vorisek
Autumn Hansen (2017-18)

Donor Steward and Outreach Subcommittee
Donor Steward and Outreach Subcommittee
Donor Steward and Outreach Subcommittee
Donor Steward and Outreach Subcommittee
Donor Steward and Outreach Subcommittee
Donor Steward and Outreach Subcommittee

Ann Mullen Bronsing
Phyllis Donaldson Choat
Sally Erikson Lewis
Melinda Risse Nutter
Georgina Morgan Street
Amy Street Williams

Finance Committee Chair
Finance Committee
Finance Committee
Finance Committee
Finance Committee
Finance Committee
Compensation Subcommittee
Compensation Subcommittee

Karen Kendall
Frances Rea Griffin
Annabel Jones
Tracy Stack
Denise Vollert-Parotto
Mary "Magnes" Welsh
Julie Dunn Eichenberg
Karen Kendall (2017-18)

Governance Committee Chair

Rosemary Milew

Nominating Subcommittee
Nominating Subcommittee

Frances Rea Griffin
Karen Gamel Urette

Grants Committee Chair
Grants Committee
Grants Committee

Cathy Boudreaux Griffin
Anne Layton
Kathy Sackmaster George (2017-18)

Financial Aid Subcommittee

Janice Vesper Martin

Fellowship Committee Chair

Jennifer Huguenin Moeller

Fellowship Committee

Deborah Lawlor Green

Fellowship Committee

Christine Roloff

Fellowship Committee

Heather Scott

Fellowship Committee

Jane Krabill Todd

Fellowship Committee

Diane Todd Sprague

Scholarship Committee Chair

Julie Heft Shultz

Scholarship Committee

Teri Buek Alexander

Scholarship Committee

Karen Sackmaster Buttice

Scholarship Committee

Jenna Howen Chenow

Scholarship Committee

Phyllis Donaldson Choat

Scholarship Committee

Chandra Claassen-Soule

Scholarship Committee

Christy Woltzen Ehrenreich

Scholarship Committee

Dori Neff Farah

Scholarship Committee

Kathy Sackmaster George (2016-17)

Scholarship Committee

Judy Blake Gunkelman

Scholarship Committee

Teresa Jones Haney

Scholarship Committee

Christine Heinrich

Scholarship Committee

Erin Davis Jessup

Scholarship Committee

Jennifer Moody

Scholarship Committee

Rebecca Zerbel Powell

Scholarship Committee

Chelsey Meek-Beck Roney

Scholarship Committee

Shelley Simmons Russell

Scholarship Committee

Mary Jo Hope Silsby

Scholarship Committee

Kristen Heine Slaughter

Scholarship Committee

Mary Hawkins Sullins

Scholarship Committee

Meghan Swindall

Scholarship Committee

Megin Wilhelmi

Scholarship Committee

Amy Street Williams

Scholarship Committee

Cynthia Gates Wood

Loyalty Grants Subcommittee

Cathy Boudreaux Griffin (2017-18)

Loyalty Grants Subcommittee

Jean Wohlhuter Jaros

Loyalty Grants Subcommittee

Joanne Shaffer Meloro

Philanthropy Education Subcommittee

Rebecca Boyd-Obarski

Philanthropy Education Subcommittee

Addie Bunn

Philanthropy Education Subcommittee

Erin Litchfield Courville

Philanthropy Education Subcommittee

Brenda Stainfield Shea

Philanthropy Education Subcommittee

Rene Matz Thompson

Philanthropy Grants Subcommittee

Judy Graham (2017-18)

Philanthropy Grants Subcommittee

Miranda Jones Taylor (2017-18)

Philanthropy Grants subcommittee

Norah Isbister (2017-18)

Leadership Grants Subcommittee
Leadership Grants Subcommittee
Leadership Grants Subcommittee

Megan Byrne Krueger (2017-18)
Alex Jones (2017-18)
Shellie King Hodges (2017-18)

Gamma Phi Beta Sorority Staff

Executive Director
Executive Director
Executive Assistant
Executive Assistant
Chief Financial Officer
Director of Accounting
Director of Accounting
Director of Accounting
Director of Accounting
Director of Facilities Accounting
Accounting Manager
Accounting Coordinator
Accounting Coordinator
Director of Housing/Facilities
Housing and Facilities Services Manager
Housing and Facilities Services Assistant
Housing and Facilities Services Assistant
FMC Housing and Facilities Manager
FMC Housing and Facilities Manager
FMC Housing and Facilities Assistant
AHC Manager
Facilities Marketing Coordinator
FMC Housing and Facilities Administrative Assistant
FMC Housing and Facilities Administrative Assistant
FMC Housing and Facilities Administrative Assistant
Office Operations Coordinator
Managing Director of Marketing and Communications
Director of Marketing and Communications
Director of Marketing
Marketing Manager
Marketing Manager
Graphic Designer
Graphic Designer
The Crescent Editor
Alumnae Marketing Coordinator
Marketing Coordinator
Director of Conferences and Meetings
Conference and Meeting Assistant
Conference and Meeting Assistant
Director of Sorority Growth
Director of Sorority Growth
Sorority Growth Manager

Laurie Ann Veldhuizen (2016-17)
Megan Smiley Wick
Bobbi Wunsch (2016-17)
Carri Houser
Laurie Meili
Dana Thiel (2016-17)
Joe Primiano (2017)
Lauren Lee (2017-18)
Anne Lease
Dana Thiel
Alejandra Berger
Alejandra Berger (2016-17)
Tonya Spurrier
Kay McFarlin Wilms
Cheryl Broyles Moore (2016-17)
Katie Cook (2016-17)
Brianna Schneller (2018)
Anne Lease (2016-18)
Anne Ross
Anne Ross (2016-18)
Joel Saslaw
Maddy Schroeder (2015-16)
Mallory Beckman (2016-17)
Nicole Schroeder (2017-18)
Brianna Schneller
Caren Gore
Maureen Walker
Lisa Zeller (2016-17)
Teresa Tisserat
Teresa Tisserat (2016-17)
Rachel Soberman
Robin Glimmer Ray (2016-17)
Maddy Schroeder
Laura Mishkind
Tessa Polodna (2016)
Victoria Peckarsky
Page Adams
Janette Lannen (2016-17)
Sara Chojnacki
Heather Lockwood (2016-17)
Dexter Bush-Scott
Jaclyn Yetter Laviage

Managing Director of Risk and Policy	Megan Smiley Wick (2016-17)
Managing Director of Risk and Policy	Kathryn Cobb
Director of Human Resources	Shira Weiner
Human Resources Manager	Lorene Kovacs (2016-17)
Human Resources Coordinator	Nicole Schroeder
Sorority Intern	Alexis Campos
Managing Director of Member Experience	Kendra Gates Bocher
Director of Administration	Bridget Dummett
Database Administrator	Jason Vaughn
Administration Assistant	Maria Howard (2016-18)
IT Custom Support Coordinator	Matlin Kleist
Member Services Coordinator	Margery Otto Richter
Director of Chapter Services	Samantha Keltner
Director of Education	Samantha Keltner (2016-17)
Director of Education	Jill Duffy
Member Education Manager	Shana Makos
Member Education Coordinator	DeAnna Marguglio
Programming Manager	Jill Duffy (2016-17)
Programming Manager	Michael McPhee
Programming Coordinator	Carri Houser (2016-18)
Alumnae Engagement Manager	Natalie Pearson
Chapter Finance Manager	Katie Cook
Advisor and Volunteer Training Manager	Morgan Bauman
Chapter Services Manager	Evan Lieb
Collegiate Leadership Consultant	Natalie Pearson (2016-17)
Collegiate Leadership Consultant	Rachel Cotton (2016-17)
Collegiate Leadership Consultant	Rachel Mohler (2016-17)
Collegiate Leadership Consultant	Amanda Hart (2016-17)
Collegiate Leadership Consultant	Ashley Torres (2016-17)
Collegiate Leadership Consultant	Jennifer Attard (2016-17)
Collegiate Leadership Consultant	Kasey Criser (2016-17)
Collegiate Leadership Consultant	Kelsey Piva (2016-17)
Collegiate Leadership Consultant	Korey Odum Gardner (2016-17)
Collegiate Leadership Consultant	Angelica Chhikara (2017-18)
Collegiate Leadership Consultant	Kelsey Arneson (2017-18)
Collegiate Leadership Consultant	Annelise Newman (2017-18)
Collegiate Leadership Consultant	Ashleigh Salyers (2017-18)
Collegiate Leadership Consultant	Emily Mullins (2017-18)
Collegiate Leadership Consultant	Alaina Davis (2016-18)
Collegiate Leadership Consultant	Anna Lambert (2016-18)
Collegiate Leadership Consultant	Danielle Edwards (2016-18)
Collegiate Leadership Consultant	Lauren McGuire (2016-18)
Collegiate Leadership Consultant	Emma Plentl
Collegiate Leadership Consultant	Hailey Steuer
Collegiate Leadership Consultant	Hannah Keane
Collegiate Leadership Consultant	Hannah Taylor
Collegiate Leadership Consultant	Jessica Hayes
Collegiate Leadership Consultant	Kaela Samek
Collegiate Leadership Consultant	Katelyn Zam

Collegiate Leadership Consultant
Collegiate Leadership Consultant
Collegiate Leadership Consultant
Collegiate Leadership Consultant
Collegiate Leadership Consultant

Kelly Carson
Kelly Eshima
Maddy Barbour
Megan Piehler
Natalie Fournier

Gamma Phi Beta Foundation Staff

Executive Director
Director of Business Operations
Director of Advancement
Director of Communications
Fundraising Manager-Chapter Services
Development Manager
Development Coordinator
Development Coordinator
Development Coordinator
Accounting Coordinator
Communications Manager
Executive Assistant

Kitty deKieffer
Lisa Gray
Allison Chester Kahlich (2016-17)
Janelle Manning
Rory Fry (2017-18)
Danica Lempert
Danica Lempert (2016-17)
Natalie Pearson (2017-18)
Monica Thompson
Rachel Prater Locatelli
Janelle Manning (2016-17)
Nancy Miller

Collegiate Chapter Delegates

Alpha Chapter	Syracuse University	Helena Starrs
Beta Chapter	University of Michigan	Emma Fulweiler
Gamma Chapter	University of Wisconsin-Madison	Sarah Kirtley
Delta Chapter	Boston University	Savannah Reitzel
Epsilon Chapter	Northwestern University	Hailey Brunson
Eta Chapter	University of California-Berkeley	Paulina Jeng
Theta Chapter	University of Denver	Anya Dushinski
Iota Chapter	Columbia University of New York	Isabelle Ick
Kappa Chapter	University of Minnesota-Twin Cities	Kassandra Murawski
Lambda Chapter	University of Washington	Bailey Aggen
Nu Chapter	University of Oregon	Kat Adkisson
Xi Chapter	University of Idaho	Aspen White
Omicron Chapter	University of Illinois at Urbana-Champaign	Ann Marie Kennedy
Pi Chapter	University of Nebraska-Lincoln	Lauren Maciejewski
Rho Chapter	University of Iowa	Madeline Jacobs
Sigma Chapter	University of Kansas	Blake Gustafson
Tau Chapter	Colorado State University	Brittney Bossow
Phi Chapter	Washington University	Cecily Hibbs
Psi Chapter	University of Oklahoma	Bailey Edrington
Omega Chapter	Iowa State University	Elizabeth Sesker
Alpha Alpha Chapter	University of Toronto	Sarah Moosun
Alpha Beta Chapter	University of North Dakota	Tyler Thompson
Alpha Delta Chapter	University of Missouri-Columbia	Mia Oberg

Alpha Epsilon Chapter	University of Arizona	Gianna Gehrke
Alpha Iota Chapter	University of California-Los Angeles	Makenna Beigh
Alpha Lambda Chapter	University of British Columbia	Sofia Santos
Alpha Nu Chapter	Wittenberg University	Vanessa Zarazua
Alpha Xi Chapter	Southern Methodist University	Katherine Stolarski
Alpha Tau Chapter	McGill University	Domenique Stassen
Alpha Upsilon Chapter	Pennsylvania State University	Stephanie McLaughlin
Alpha Chi Chapter	College of William & Mary	Jenna Brown
Beta Alpha Chapter	University of Southern California	Annabel Hickey
Beta Beta Chapter	University of Maryland	Allison Hannahs
Beta Delta Chapter	Michigan State University	Lana Floer
Beta Epsilon Chapter	Miami University	Ashley Kemper
Beta Eta Chapter	Bradley University	Arlinda Osmani
Beta Lambda Chapter	San Diego State University	Catherine Langer
Beta Mu Chapter	Florida State University	Jennifer Dissette
Beta Xi Chapter	Ohio State University	Sabrina Virani
Beta Omicron Chapter	Oklahoma City University	Samantha Bronow
Beta Pi Chapter	Indiana State University	Alyssa Wheeler
Beta Rho Chapter	University of Colorado-Boulder	Susanna Konkell
Beta Sigma Chapter	Washington State University	Sydney Horton
Beta Upsilon Chapter	Kansas State University	Katie Burditt
Beta Phi Chapter	Indiana University	Amy Hausfeld
Beta Chi Chapter	Wichita State University	Kayla Haase
Beta Psi Chapter	Oklahoma State University	McKenzie Bush
Beta Omega Chapter	Northern Arizona University	Gianna Gibson
Gamma Beta Chapter	Gettysburg College	Addison Spencer
Gamma Gamma Chapter	University of Wisconsin-Milwaukee	Katherine Wagner
Gamma Epsilon Chapter	University of Puget Sound	Adeline Toevs
Gamma Zeta Chapter	Texas A&M University-Commerce	Emily Sharer
Gamma Eta Chapter	California State University-Long Beach	Sidnee Sharer
Gamma Iota Chapter	Midwestern State University	Mary Clair Anderson
Gamma Kappa Chapter	University of Nebraska-Kearney	Jessica Rauert
Gamma Mu Chapter	Minnesota State University-Moorhead	Annie Bertram
Gamma Pi Chapter	Minnesota State University-Mankato	Charlotte Pflingsten
Gamma Rho Chapter	University of Wisconsin-Oshkosh	Emily Brooke
Gamma Tau Chapter	Saint Louis University	Samantha Tierney
Gamma Phi Chapter	Auburn University	Rylee Simpson
Gamma Chi Chapter	Texas State University-San Marcos	Abbie Judd
Gamma Psi Chapter	University of Northern Iowa	Hannah Harrison
Gamma Omega Chapter	University of Wisconsin-Platteville	Meaghan Verstraete
Delta Delta Chapter	California State University-Fullerton	Sydney Platner
Delta Eta Chapter	University of California-Irvine	Anna Reiser
Delta Theta Chapter	California Polytechnic State University	Haley Pryde
Delta Iota Chapter	Purdue University	Kelly Reed

Delta Kappa Chapter	Lehigh University	Julia Wise
Delta Lambda Chapter	University of California-Riverside	Melissa Ontiveros
Delta Mu Chapter	Rutgers University	Alyson Galuppo
Delta Nu Chapter	Missouri State University	Katie Heidbrink
Delta Pi Chapter	Illinois State University	Elizabeth Szymonk
Delta Sigma Chapter	Florida Institute of Technology	Jessica Provenzano
Delta Tau Chapter	Colgate University	Emily Griffith
Delta Upsilon Chapter	University of Georgia	Madison Riley
Delta Phi Chapter	California State University-Bakersfield	Shelbi Jordan
Delta Chi Chapter	California State University-Sacramento	Lisa Rodriguez
Delta Psi Chapter	University of California-Santa Barbara	Bailey Heng
Delta Omega Chapter	Oakland University	Abbey Smith
Epsilon Alpha Chapter	La Salle University	Estefania LeClair
Epsilon Beta Chapter	Alma College	Emily Jodway
Epsilon Gamma Chapter	University of San Diego	Caroline Gallager
Epsilon Delta Chapter	Creighton University	Rachel Chalupa
Epsilon Epsilon Chapter	Union College	Dalila Haden
Epsilon Zeta Chapter	Jacksonville University	Victoria Duenas
Epsilon Eta Chapter	Bridgewater State University	Kailynn Palaima
Epsilon Theta Chapter	Clemson University	Stasia Iwuc
Epsilon Iota Chapter	Christopher Newport University	Annelise Overturf
Epsilon Kappa Chapter	California State University-Chico	Nicole Cheda
Epsilon Lambda Chapter	University of Alabama	Emma Thomas
Epsilon Mu Chapter	Loyola University New Orleans	Morgan Faust
Epsilon Nu Chapter	Chapman University	Jackie Samuelsen
Epsilon Omicron Chapter	University of California-Santa Cruz	Caitlin Lucio
Epsilon Pi Chapter	George Mason University	Caitlin Joseph
Epsilon Sigma Chapter	Morehead State University	Rebekah Caudill
Epsilon Tau Chapter	University of Rochester	Rita Pecoraro
Epsilon Phi Chapter	Bentley University	Megan Call
Epsilon Psi Chapter	University of North Carolina-Asheville	Carolyn Schweitz
Zeta Alpha Chapter	Eastern Washington University	Ali Blanton
Zeta Beta Chapter	University of Virginia	Kaitlin Nappi
Zeta Gamma Chapter	Sonoma State University	Beauna Fracassa
Zeta Delta Chapter	Southeast Missouri State University	Megan Butts
Zeta Epsilon Chapter	Duquesne University	Margaret DeConcini
Zeta Zeta Chapter	Coastal Carolina University	Noel Rapp
Zeta Eta Chapter	Lander University	Mary King
Zeta Theta Chapter	Pepperdine University	Taylor Palmer
Zeta Iota Chapter	Valparaiso University	Thespina Dabagia
Zeta Kappa Chapter	University of Southern Indiana	Haley Piatkowski
Zeta Lambda Chapter	Texas A&M University-Corpus Christi	Tanzil Bawani
Zeta Mu Chapter	St. John's University	Jamee Mayo
Zeta Nu Chapter	University of Detroit-Mercy	Alexandria Madonna

Zeta Xi Chapter	The College of Idaho	Kathryn Crookman
Zeta Omicron Chapter	John Carroll University	Abby McNutt
Zeta Rho Chapter	Texas A&M University-College Station	Regan Hess
Zeta Sigma Chapter	University of South Carolina	Peyton Francum
Zeta Tau Chapter	Emory University	Serena Schmitt
Zeta Phi Chapter	University of Arkansas-Fort Smith	Jessica Romo
Zeta Chi Chapter	Texas Christian University	Alana Finnerty
Zeta Psi Chapter	University of Texas-San Antonio	Syrine Bougatef
Zeta Omega Chapter	Kennesaw State University	Alexis Paras
Eta Beta Chapter	Florida Southern College	Pamela Rodriguez
Eta Gamma Chapter	University of Delaware	Madison Poff
Eta Delta Chapter	Grand Valley State University	Elizabeth Misovich
Eta Epsilon Chapter	VA Polytechnic Institute and State University	Larissa Koefer
Eta Zeta Chapter	University of Cincinnati	Anna Murad
Eta Eta Chapter	University of South Florida	Abbey Sims
Eta Theta Chapter	University of Connecticut	Abigail Garfinkel
Eta Iota Chapter	Rockhurst University	Madeline Russel
Eta Kappa Chapter	University of Tennessee - Chattanooga	Bryanne Moore
Eta Lambda Chapter	University of Central Florida	Kayli Krout
Eta Mu Chapter	Duke University	Kiley Knott
Eta Nu Chapter	James Madison University	Megan Barbieri
Eta Xi Chapter	University of Florida	Jennifer Owston
Eta Omicron Chapter	Ohio University	Kristen Hannah
Eta Pi Chapter	Quinnipiac University	Katlyn Carr
Eta Rho Chapter	University of Nevada, Las Vegas	Dannica Conception
Eta Sigma Chapter	University of Central Missouri	Sam Cashion
Eta Tau Chapter	Colorado Mesa University	Ashlyn Kirschner
Eta Upsilon Chapter	Nicholls State University	Kaitlyn Porche

Alumnae Chapter Delegates

Alabama	Birmingham	Ellen King
	Huntsville	Clara Bailey
Arizona	Phoenix	Justine Sponder
	Tucson	Suzanne Baron Helming
California	Bakersfield	Kelsey Eddings
	Balboa Harbor	Teri Rameriz
	Greater Orange County	Amber Alford
	La Jolla	Sandy Petrocco
	Long Beach	Allison Wiesler
	Pasadena	Jennifer Chuang
	San Diego	Kristen Podczerwinski
Colorado	Denver	Melissa Ostrander Stringfellow
District of Columbia	Washington D.C.	Adrienne Archer

Florida	Gainesville	Andrea Knapp
	Jacksonville	Peyton Enfinger
	Tampa Bay	Julie Melnyk Berry
Georgia	Atlanta	Sharon Zinger
	Atlanta Southern Crescent	Cecilia Eifert
Illinois	Chicago	Stephanie Kolaczynski
	Chicago Northwest Suburban	Sue Viacelli
	Evanston-North Shore	Linda Bergdahl
Indiana	Evansville	Christy Gretencord
	Indianapolis	Allisha Turpen Staten
Kansas	Greater Kansas City	Nancy Kuehler
	Wichita	Autumn Nance
Michigan	Detroit Metro	Natalie Juronoc
	Grand Rapids	Ellen Schiller
	Greater Lansing Area	Anna Sloan Scott
	Oakland County	Lauren Penner
	Minneapolis-St. Paul	Devin Kling
Minnesota		
Missouri	Columbia, Missouri	Danica Reynolds
	Saint Louis	Debbie Gremmelsbacher
Nebraska	Lincoln	Sarah Swim
Nevada	Las Vegas	Kanani Espinoza
New Jersey	Bergen County Area	Barbara Myhre Koch
	Princeton	Ann Zultner
New York	Rochester	Sue Bloch
	Syracuse	Deidre Elleman
		Alexandra Jones
North Carolina	Raleigh Area	Alexandra Estenson
North Dakota	Fargo-Moorhead	Virginia Place Myer
Ohio	Cincinnati	Lauren Yanosko
	Cleveland East	Kimberly Kochert
	Columbus	Melinda Nutter
	Dayton	Haley Doggett
	Oklahoma City	Laura Griffin
	Stillwater	Nicollette Rempe
Oklahoma	Tulsa	Barbara Boenzli
	Corvallis	Aaron Rawlins
	Eugene	Victoria Dunn
	Portland	Brittany Alexander
Texas	Dallas	Laura Banks
	Greater Austin	Mallory Curtice
	Greater Fort Worth	Jennifer Levy Block
	Houston	Leigh Ann Booth
	North Houston	Whitney St. Andre
	Wichita Falls	Barbara Missert Wessel
Vermont	Vermont Green Mountain	

Virginia

Fairfax County

Julie Womble Trkula

**GAMMA PHI BETA SORORITY
78TH INTERNATIONAL CONVENTION
BUSINESS MEETING**

The 78th International Convention of Gamma Phi Beta SorORITY was held at the Hyatt Regency Dallas Hotel in Dallas, Texas, Wednesday, June 27 through Saturday, June 30, 2018.

**Wednesday Evening, June 27
First Session**

The 78th International Convention of Gamma Phi Beta SorORITY was called to order by International President Annabel Jones on Wednesday, June 27, 2018, at 8:30 p.m. with the opening Business Meeting, ritual and presentation of the flags.

Roll Call and Presentation of the Flags

Alumnae Vice President Autumn Hansen and Education Vice President Mindy Sutton Noss called the roll of the alumnae chapters. Membership Vice President Caitlin Capozzi Bond introduced the new alumnae chapters installed during the biennium. Collegiate Vice President Tanya Jordan and Financial Vice President Shannon Ballew called the roll of collegiate chapters with the presentation of chapter flags. Membership Vice President Caitlin Capozzi Bond introduced the new collegiate chapters installed during the biennium. International President Annabel Jones announced the presentation of the closed chapter flag followed by the presentation of the colors; the flags of Gamma Phi Beta, the United States of America and Canada. Page Adams and Amy Williams led in the singing of the *Star-Spangled Banner* and *O Canada* respectively and Panhellenic Affairs Vice President Sandra Biegelman Burba read the Gamma Phi Beta Creed.

Introductions

Five past Grand or International Presidents in attendance: Ann Mullen Bronsing, Jolene Lessard Stiver, Linda Daniel Johnson, Linda Malony, Krista Spanninger Davis; Parliamentarian Cheryl Leighty Hipp; and Credentials Chairwoman Jolene Lessard Stiver. Seventeen former Grand or International Council members were recognized.

Parliamentary Procedure

Parliamentarian Cheryl Leighty Hipp provided a brief overview of the basics of voting and parliamentary procedure.

Credentials Report

Credentials Chairwoman Jolene Lessard Stiver presented the report of the Credentials Committee: 178 delegates were registered and no alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 178. Quorum was established at 90.

The credentials report was adopted as presented.

Rules of Convention - Motion 1

Parliamentarian Cheryl Leighty Hipp read the Convention Rules. It was moved by Bailey Edrington, Psi Chapter (Oklahoma), and seconded, to adopt the Rules of Convention as printed on pages 25 through 27 of the Convention Program.

The motion was adopted.

Convention Agenda - Motion 2

It was moved by Lauren Yansoko, Cleveland East Alumnae Chapter, Ohio, and seconded, to adopt the 2018 Convention Business Meeting Agenda.

The motion was adopted.

Convention Committees

International President Annabel Jones announced the appointment of the following Convention committees:

Tellers

Head Teller: Robin Thomas Baskin (Vanderbilt), Sorority Coordinator-New Chapter
Stefanie Brickman (Oklahoma), Regional Director, Region 6
Kelly Boerner (Lander), Regional Director, Region 3
Ann Hipskind Campbell (Northwestern), FMC Volunteer
Tanya Coll Laroche (Miami), Regional Director, Region 1
Susan Lutz Lupo, (Oakland), Nominating Committee Member
Lauren McGuire (Michigan State), Sorority Coordinator-New Chapter
Ida Montes (Texas A&M Corpus Christi), Panhellenic Specialist
Elizabeth Mayes Reynolds (Chapman), Regional Director, Region 7
Kristin Heine Slaughter (Florida State), Sorority Director-New Chapters
Jane Krabill Todd (Vanderbilt), Regional Coordinator Finance

Resolutions Committee

Chairwoman: Jolene Lessard Stiver (North Dakota State), Bylaws Chairwoman
Stephanie Gauchat Carriere (Arizona), Sorority Director-Regional Operations
Cheryl Leighty Hipp (Bowling Green State), Parliamentarian
Virginia Place Myer (Vanderbilt), Cincinnati Alumnae Chapter President
Jennifer Owston (Florida), Chapter President

Credentials Committee

Chairwoman: Jolene Lessard Stiver (North Dakota State), Bylaws Chairwoman
Kendra Gates Bocher (California State-Long Beach), Managing Director of Member Experience
Barbara Weiss Boenzli (Oregon State), Facilities Specialist
Judy Graham (Oklahoma), Chapter Ritual Advisor
Cheryl Leighty Hipp (Bowling Green State), Parliamentarian
Joanne Callis Roman (Vanderbilt), Finance Team Leader-New Chapters
Nerissa Neal Rouzer (Virginia), Regional Director, Region 2

Sergeant at Arms

Chairwoman: Mary Jo Hope Silsby (Oklahoma City), Regional Director, Region 5
Bree Brownlee (Alma College), Chapter Advisor

Jana McElwarth Clarke (Texas-San Antonio), Regional Coordinator
Bronwyn Holder (Chapman) Sorority Coordinator-New Chapter
Alexandra Jones (Delaware), Regional Coordinator
Allison Kilfoy (Northern Iowa), Regional Coordinator-Recruitment
Leigh Ann Kudlof (Denver), Regional Coordinator-Alumnae
Shelly Simmons Russell (Washington State), HR Specialist-Recruitment
Tracy Stack (Florida State), Chapter Financial Advisor
Hillary Barker Stevens (Morehead State), Regional Director, Region 4
Megan Bawden Westphal (Valparaiso), Chapter Advisor

Courtesy Resolutions Committee

Co-Chairwoman: Mary Vanier (Kansas State), Facilities Management Company Board of Mangers
Co-Chairwoman: Jamie Shultz Pickel (Oklahoma), Nominating Committee Slated Candidate

Timekeeping Committee

Kendra Gates Bocher (California State-Long Beach), Managing Director of Member Experience
Cheryl Leighty Hipp (Bowling Green State), Parliamentarian

Parliamentarian

Cheryl Leighty Hipp (Bowling Green State), Parliamentarian

Initiating Chapter

Alpha Xi Chapter (Southern Methodist)

Convention Minutes Committee

Chairwoman: Jolene Lessard Stiver (North Dakota State), Bylaws Chairwoman
Sandra Biegelman Burba (Miami-Ohio), Panhellenic Affairs Vice President
Annabel Jones (Oklahoma), International President

Welcome Letters

Executive Director Megan Smiley Wick (Washington State) read two letters of welcome, one from Dallas Mayor Michael Rawlings, and the second from National Panhellenic Conference Chairwoman Carole Jones.

Message from the Facilities Management Company Chairwoman

Gamma Phi Beta Facilities Management Company Chairwoman Leigh Ann Price (Texas Tech) addressed the Convention body. (The complete text of this address is printed following the minutes.)

Message from the Foundation Chair

Gamma Phi Beta Foundation Chair Julie Dunn Eichenberg (Florida State) addressed the Convention body. (The complete text of this address is printed following the minutes.) Julie Dunn Eichenberg presented the 2018 Philanthropist of the Year Award to Mary Vanier (Kansas State).

Mary Vanier was in attendance to accept her award. She gave an acceptance speech.

The business meeting was recessed at 10 p.m. to reconvene at 8:30 a.m. on Thursday, June 28, 2018.

Thursday Morning, June 28, 2018
Second Session

The Business Meeting was reconvened on Thursday, June 28, 2018, at 8:30 a.m. by International President Annabel Jones.

Credentials Report:

The Credentials Chairwoman Jolene Lessard Stiver presented the credentials report: 185 delegates were registered and no alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 185. Quorum was established at 93.

The credentials report was accepted as presented.

Message from the International President:

International President Annabel Jones gave the International President's address to the Convention body. (The complete text of this address is printed following the minutes.)

Parliamentary Procedure:

Parliamentarian Cheryl Leighty Hipp provided a brief overview of the basics of debate, motions, nominations and elections.

Nominating Committee Report:

Nominating Committee Chairwoman Krista Spaninger Davis (Bowling Green State) introduced the 2016-18 Nominating Committee and read the criteria for slating candidates for International Council. She then presented the slate of nominees for the 2018-20 International Council.

For International President	Annabel Jones, Psi Chapter (Oklahoma), Tulsa Alumnae Chapter
For Vice President	Fraya Lynn Black, Beta Chapter (Michigan), Chicago Alumnae Chapter
For Vice President	Stephanie Gauchat Carriere, Alpha Epsilon Chapter (Arizona), Phoenix Alumnae Chapter
For Vice President	Angela Jordan Dimit, Omicron Chapter (Illinois at Urbana Champaign)
For Vice President	Autumn Hansen, Xi Chapter (Idaho), Indianapolis Alumnae Chapter
For Vice President	Tanya Jordan, Delta Iota Chapter (Purdue), Greater Orange County Alumnae Chapter
For Vice President	Melinda Sutton Noss, Alpha Xi Chapter (Southern Methodist)

2018-20 Nominating Committee Nominations:

The Nominating Committee chairwoman then presented the criteria and the candidates slated for the 2018-20 Nominating Committee.

- Nominating Committee Member: Caitlin Capozzi Bond, Alpha Chapter (Syracuse), Boston Alumnae Chapter
- Nominating Committee Member: Jeannie Panton Deakyne, Alpha Epsilon Chapter (Arizona), Greater Fort Worth Alumnae Chapter
- Nominating Committee Member: Melissa Childress Ford, Delta Mu Chapter (Rutgers)
- Nominating Committee Member: Teresa Jones Haney, Beta Omega Chapter (Northern Arizona)
- Nominating Committee Member: Katherine Pezzella, Delta Tau Chapter (Colgate)
- Nominating Committee Member: Jamie Shultz Pickel, Psi Chapter (Oklahoma)
- Nominating Committee Member: Shauna Revello Wilson, Beta Sigma Chapter (Washington State)

The International President shared that no one provided at least seven days' notice that she intended to run from the floor. There being none, the nominations for the 2018-20 International Council were declared closed.

The International President called for any additional nominations for the Nominating Committee. There being none, the nominations for the 2018-20 Nominating Committee were declared closed.

A brief recess was declared for the purpose of preparing for the candidate forum for International Council. Although no member ran from the floor a candidate forum was held so that the voting body could hear from each candidate for International Council, as well as the Nominating Committee.

Nominating Committee Chairwoman Krista Spanninger Davis led the forum.

Each candidate for International Council was given an opportunity to speak to their qualifications for serving at the highest level.

The Business Meeting reconvened, and the slated members of International Council were elected by voice vote.

A brief recess was declared for the purpose of preparing for the candidate forum for the Nominating Committee.

Each candidate for the Nominating Committee was given an opportunity to speak to their qualifications for serving as a team member of the committee.

The Business Meeting reconvened, and following a failure of the electronic voting system, votes were cast via paper ballot.

Bylaws Chairwoman Jolene Lessard Stiver conducted a Bylaws forum to prepare for the Bylaws discussion. The Business Meeting reconvened for the presentation of the report of the tellers.

Report of the Tellers:

Head Teller Robin Thomas Baskin presented the report of the tellers for the election of the 2018-20 Nominating Committee.

Election Results:

Votes cast and returned:

Nominating Committee	185 votes cast
Caitlin Capozzi Bond	166 votes
Jeannie Panton Deakyne	149 votes
Melissa Childress Ford	83 votes
Teresa Jones Haney	146 votes
Katherine Pezzella	107 votes
Jamie Shultz Pickel	157 votes
Shauna Revello Wilson	117 votes

The International President announced that the following members and alternate members of the Nominating Committee were elected to serve for two years beginning August 1, 2018.

Caitlin Capozzi Bond
Jeannie Panton Deakyne
Teresa Jones Haney
Jamie Shultz Pickel
Shauna Revello Wilson

Melissa Childress Ford, alternate
Katherine Pezzella, alternate

Director of Ritual Mary Knaup administered the oath of confidentiality to the outgoing and incoming Nominating Committee members.

The Business Meeting recessed at 12 p.m. to reconvene at 9:30 a.m. on Friday, June 29, 2018.

Friday Morning, June 29, 2018
Third Session

The Business Meeting reconvened on Friday, June 29, 2018, at 9:30 a.m. by International President Annabel Jones.

Introductions:

Two additional former Grand or International Presidents were introduced: Karen Wander Kline and Randall Stevens Allard.

Credentials Report:

The International President recognized Credentials Chairwoman Jolene Lessard Stiver who presented the credentials report: 185 delegates were registered and no alternates were accredited and registered. The total number of delegates and alternates entitled to vote was 185. Three-fourths of the voting body was 139. Two-thirds of the voting body was 124. Quorum was established at 93.

The credentials report was accepted as presented.

Parliamentarian Cheryl Leighty Hipp provided a brief overview of the basics of parliamentary procedure related to the Articles of Incorporation, Bylaws and Amendments.

Proposed Articles of Incorporation and Bylaws Amendments:

Bylaws Chairwoman Jolene Lessard Stiver moved the adoption of each of the following proposed amendments to the Articles of Incorporation and Bylaws as they were presented.

Motion #3 – Articles of Incorporation Amendment 1

To amend by inserting ***“Article V Purpose”*** before 1.

The amendment was adopted.

Motion #4 – Articles of Incorporation Amendment 2

To amend Article V, 1. by striking ***“This corporation is organized and its operations shall be conducted exclusively for educational, charitable and social purposes, including pleasure, recreation, fraternal and other non-profitable purposes, and specially to accomplish the following objects and purposes.”*** and inserting ***“Gamma Phi Beta Sorority, Inc. (the “Sorority”) is organized and its operations shall be conducted exclusively for educational, charitable and social purposes, including pleasure, recreation, fraternal and other non-profitable purposes within the meaning of Section 501(c)(7) of the Internal Revenue Code of 1986 (as amended from time to time), and specially to accomplish the following objects and purposes:”***.

The amendment was adopted.

Motion #5 – Articles of Incorporation Amendment 3

To amend Article V, 1. (b) by striking ***“College and University”*** and inserting ***“college, university and other qualified”***.

The amendment was adopted.

Motion #6 – Articles of Incorporation Amendment 4

To amend Article V, 1. (c) by striking *“the Dominion of”*.

The amendment was adopted.

Motion #7 – Articles of Incorporation Amendment 5

To amend Article V, 1. (e) by striking *“sorority”* where it appears and inserting *“Sorority”* at the end of the sentence only.

The amendment was adopted.

Motion #8 – Articles of Incorporation Amendment 6

To amend Article V, 1. (g) by striking *“a Central Office”* and inserting *“an International Headquarters”*.

The amendment was adopted.

Motion #9 – Articles of Incorporation Amendment 7

To amend Article V, 2. and 3., by striking *“corporation”* wherever it appears and inserting *“Sorority”* wherever *“corporation”* appears.

The amendment was adopted.

Motion #10 – Articles of Incorporation Amendment 8

To amend Article V, 2. by striking *“no part of such money, property, or assets shall be distributed to any individual, director, officer or other person”* and inserting *“, no part of such money, property, or assets shall be distributed to any individual, director, officer or other person,”*.

Motion #11 – Articles of Incorporation Amendment 9

To amend Article V, 3. by inserting a “-” between *“Greek”* and *“letter”*

The amendment was adopted.

Motion #12– Articles of Incorporation Amendment 10

To amend Article V, 3. and 4., by striking *“By-laws”* wherever it appears and inserting *“Bylaws”* wherever *“By-laws”* appears.

The amendment was adopted.

Motion #13 – Articles of Incorporation Amendment 11

To amend Article V, 4. by inserting a “,” after *“delegates”*.

The amendment was adopted.

Motion #14 - Bylaw Amendment 1

To amend Article II, Section 2. a. (1) (a) by adding at the end of the paragraph the words *“, as outlined in the Rules and Procedures”* after *“collegiate chapter”*.

The amendment was adopted.

Motion #15 - Bylaw Amendment 2

To amend Article II, Section 2. a. (2) by striking *“in formation of a colony”* and inserting *“, in the formation of a new chapter”*.

The amendment was adopted.

Motion #16 - Bylaw Amendment 3

To amend Article II, Section 2. b. (2) (b) by striking *“is unbecoming”* and inserting *“violates the Sorority’s policies”*.

The amendment was adopted.

Motion #17 - Bylaw Amendment 4

To amend Article II, Section 2. b (2) (c) by adding at the end of the paragraph the words *“as further outlined in the Rules and Procedures”*.

The amendment was adopted.

Motion #18 - Bylaw Amendment 5

To amend Article II, Section 2. c. (1) by substituting the following new Section 2. c. (1): *“She has fulfilled all chapter, international, and Affiliated House Corporation or Facilities Management Company financial obligations as outlined in the Rules and Procedures.”*

The amendment was adopted.

Motion #19 - Bylaw Amendment 6

To amend Article II, Section 2. f. (3) by adding at the end of the paragraph the words *“as outlined in the Rules and Procedures”*.

The amendment was adopted.

Motion #20 – Bylaw Amendment 7

To amend Article III, Section 2. a. by striking *“colony”* and inserting *“new chapter”* wherever *“colony”* appears.

The amendment was adopted.

Motion #21 – Bylaw Amendment 8

To amend Article III, Section 6. c. by striking *“the international officers”* and inserting *“appointed volunteers or professional staff”*.

The amendment was adopted.

Motion #22 – Bylaw Amendment 9

To amend Article III, Section 7. by adding the following new Section 7. a. (5).: *“When a chapter votes to relinquish its charter.”*

The amendment was adopted.

Motion #23 - Bylaw Amendment 10

To amend Article III, Section 7. c. (6) by striking "*principal fund*" and inserting "*Assets*".

The amendment was adopted.

Motion #24 - Bylaw Amendment 11

To amend Article III, Section 8., by striking "*chapter and Affiliated House Corporation*" and inserting "*, as appropriate, and the Affiliated House Corporation*".

The amendment was adopted.

Motion #25 - Bylaw Amendment 12

To amend Article III, Section 9. b., by substituting the following new Section 9. b: "*If the chapter is reactivated within five years, a sum equal to the fair value of the Assets transferred pursuant to Section 7 c. of this Article III shall be made available to the chapter or its Affiliated House Corporation or the Facilities Management Company, as the case may be, for the use and benefit of the collegiate chapter as determined by International Council.*"

The amendment was adopted.

Motion #26 - Bylaw Amendment 13

To amend Article III, Section 10. a., by striking "*statutes of the Sorority in every particular*" and inserting "*Articles of Incorporation, Bylaws and Rules and Procedures*".

The amendment was adopted.

Motion #27 - Bylaw Amendment 14

To amend Article III, Section 12. b. by adding at the end of the paragraph the words "*or its designee*".

The amendment was adopted.

Motion #28 - Bylaw Amendment 15

To amend Article IV, Section 1. e. by inserting "*Alumnae Chapter*" after "Disposition of".

The amendment was adopted.

Motion #29 - Bylaw Amendment 16

To amend Article V, Section 3., by striking "*International Council or its designee*" and inserting "*The Facilities Management Company*".

The amendment was adopted.

Motion #30 - Bylaw Amendment 17

To amend Article V, Section 2. c., by striking "*International Council or its Designee*" and inserting "*the Facilities Management Company*".

The amendment was adopted.

Motion #31 - Bylaw Amendment 18

To amend Article V, Section 2. f., by substituting the following new Section 2. f.: ***“In the event of the failure of an Affiliated House Corporation to comply with all applicable requirements and policies of the Sorority or the Facilities Management Company, International Council may direct that such corporation be dissolved and the Assets transferred to the Facilities Management Company.”***

The amendment was adopted.

Motion #32- Bylaw Amendment 19

To amend Article V, Section 2. e., by substituting the following new Section 2. e.: ***“Upon mutual written agreement with the Sorority, an Affiliated House Corporation may transfer its ownership, lease or other right of occupancy to a facility and all Assets to the Facilities Management Company and upon such transfer, the Affiliated House Corporation shall dissolve and cease to exist and the local alumnae shall form a local facilities advisory committee consistent with this Article V.”***

The amendment was adopted.

Motion #33 - Bylaw Amendment 20

To amend Article V, Section 4., by striking ***“Sorority or its designee”*** and inserting ***“Facilities Management Company”***.

The amendment was adopted.

Motion #34 - Bylaw Amendment 21

To amend Article V, Section 6., by substituting the following new Section 6.:

“a. If an Affiliated House Corporation is dissolved, liquidated or ceases to exist, the Affiliated House Corporation will diligently cooperate with the Facilities Management Company to transfer, assign, convey and deliver the Assets of the Affiliated House Corporation to the Facilities Management Company while preserving the value of the Assets.

b. The Facilities Management Company shall be entitled to receive and make unrestricted use of the income from such transferred Assets to fulfill its obligation to provide appropriate facility types as directed by International Council.”

The amendment was adopted.

Motion #35 - Bylaw Amendment 22

To amend Article VI, Section 1. a. (3). by striking ***“Gamma Phi Beta”*** and inserting a comma.

The amendment was adopted.

Motion #36 - Bylaw Amendment 23

To amend Article VI, Section 3. a. by substituting the following new section 3. a.: ***“Appointments other than those identified in Article VII, Section 2, as elected officers, shall be made by International Council as outlined in the Rules and Procedures.”***

The amendment was adopted.

Motion #37 - Bylaw Amendment 24

To amend Article VI, Section 3. c. by striking *“as an international officer”*.

The amendment was adopted.

Motion #38 - Bylaw Amendment 25

To amend Article VII, Section 5. a., by inserting *“, provided, however, that in extenuating circumstances, an International Council member may participate fully and vote in a regular meeting of International Council via video conference call”* after *“in person.”*

The amendment was adopted.

Motion #39 - Bylaw Amendment 26

To amend Article VII, Section 7, by striking *“The members of International Council shall employ the Executive Director”* and inserting *“The Sorority shall employ the Executive Director, with International Council responsible for the appointment, supervision, and termination of the Executive Director”*.

The amendment was adopted.

Motion #40 - Bylaw Amendment 27

To amend Article VIII, Section 3. by inserting *“, Facilities Management Company”* between *“Sorority”* and *“and Foundation”*.

The amendment was adopted.

Motion #41 - Bylaw Amendment 28

To amend Article IX, Section 3. a. (3) by substituting the following:

“(3) An alumnae chapter delegate or alternate delegate can be a chapter advisor, affiliated house corporation officer, alumnae chapter member, or other volunteer leader who is in good standing with the Sorority and an active member in good standing with the alumnae chapter she represents. (4) No alumnae delegate can be a current member of International Council, professional staff or volunteer leader who is attending Convention at the expense of the Sorority or receiving supplemental funds from the Sorority.”

The amendment was adopted.

Motion #42 - Bylaw Amendment 29

To amend Article X, Section 1., by substituting the following new Section 1.:

“GENERAL AUTHORITY — The Sorority and the Facilities Management Company may buy, own, lease, receive by gift or otherwise acquire and use land, buildings, furnishings, equipment, securities, money or other real or personal property and may convey, mortgage, pledge, sell, assign, transfer or otherwise deal with and dispose of any such funds or property; provided, however, that any use or disposition of any funds or other property of the Sorority or the Facilities Management Company must be consistent with and in furtherance of one or more of the objects and purposes of the Sorority which are set forth in its Articles of Incorporation.”

The amendment was adopted.

Motion #43 - Bylaw Amendment 30

To amend Article X, Section 2. a. by striking **“General Fund”** and inserting **“Operating Account”**.

The amendment was adopted.

Motion #44 - Bylaw Amendment 31

To amend by striking Article X, Section 2. b.

The amendment was adopted.

Motion #45 - Bylaw Amendment 32

To amend by striking Article X, Section 3.

The amendment was adopted.

Motion #46 - Bylaw Amendment 33

Amend Article X, Section 6. a. (1) (c) 3. by substituting the following new Section 6. a. (1) (c) 3.: **“Fees collected by the Facilities Management Company shall be Assets of the Facilities Management Company.”**

The amendment was adopted.

Motion #47 - Bylaw Amendment 34

To amend Article X, Section 6. a. (1) (d) 2. by striking **“five”** wherever it appears and inserting **“four”** wherever **“five”** appears, with the proviso that the next fee increase will be effective August 1, 2022.

The amendment was adopted.

Motion #48 - Bylaw Amendment 35

To amend Article X, Section 6. a. (1) (d) 3. by substituting the following new Section 6. a. (1) (d) 3.: **“This fee shall be an Asset of the Facilities Management Company.”**

The amendment was adopted.

Motion #49 - Bylaw Amendment 36

To amend Article X, Section 6. a. (1) (g) by substituting the following new Section 6. a. (1) (g):

“(g) Cost of Living Adjustment to Annual Dues –The annual dues assessed per Section 6.a. (1) (f) shall be adjusted every four years to reflect the cumulative change in the United States Consumer Price Index during the preceding four years.”, with the proviso that the next annual dues increase will be effective August 1, 2022.

The amendment was adopted.

Motion #50 - Bylaw Amendment 37

To amend Article X, Section 6. a. (2) (a) 1. by striking **“50”** and inserting **“150”**.

The amendment was adopted.

Motion #51 - Bylaw Amendment 38

To amend Article X, Section 6. b. by striking **“five”** and inserting **“four”** wherever **“five”** appears.

The amendment was adopted.

Motion #52 - Bylaw Amendment 39

To amend Article X, Section 7. a. by substituting the following:

“a. International (1) Budget – International Council will approve the consolidated Sorority annual budget.”

The amendment was adopted.

Motion #53 - Bylaw Amendment 40

To amend by striking Article XIV, Section 1.

The amendment was adopted.

Motion #54 - Bylaw Amendment 41

To amend Article X, Section 8., by adding at the end of the paragraph the words **“or its designee”**.

The amendment was adopted.

Motion #55 - Bylaw Amendment 42

To amend Article X, Section 9., by substituting the following:

“LIABILITY INSURANCE AND LEGAL EXPENSES— International Council or its designee may determine that it is in the best interests of the Sorority to maintain liability insurance coverage for one or more collegiate chapters, one or more alumnae chapters, one or more Affiliated House Corporations, or any other affiliated group or organization under one or more policies of insurance maintained by the Sorority but in which such chapters, Affiliated House Corporations, or other affiliated organizations are named as additional insured parties, International Council may arrange for such a policy or policies of insurance and allocate the cost in a reasonable manner among the additional insured groups or organizations. The Sorority may also be required to incur expenses in certain instances when legal or university actions are threatened or filed. Some of these expenses may not be covered by liability insurance. The Sorority shall be entitled to collect from each chapter, Affiliated House Corporation, or other affiliated organization which is insured in the said manner an amount equal to its allocated portion of the total premium cost for such multi-party insurance coverage. In addition, the Sorority shall be entitled to collect from each chapter, Affiliated House Corporation, or other affiliated organization the expenses incurred by the Sorority on behalf of that individual entity associated with a threatened or filed legal and/or university action. The insurance cost and expenses payable by any chapter, Affiliated House Corporations, or other affiliated organization pursuant to this section shall constitute a general operating expense of the insured group or organization and shall not constitute a tax imposed on any individual members of the Sorority.”

The amendment was adopted.

Bylaw Amendment A

International President, Annabel Jones, addressed the convention body to see if anyone wished to make a motion regarding Amendment A (To amend Article VII, Section 3. by striking “Beginning August 1, 2018, International Council service is limited to not more than 10 consecutive years” and inserting “Beginning August 1, 2020, International Council service is limited to no more than ten years combined service”) as circulated in the Presentation of the Proposed Bylaw Amendments.

None so moved.

Motion #56

The Bylaws Chairwoman moved that International Council be authorized to correct article and section designations, punctuations, typographical errors and cross-references and to make such other technical and conforming changes that do not result in a change in meaning and as may be necessary to reflect the intent of the Sorority in connection with the amendments to the Bylaws adopted at the 2018 Convention.

The motion was adopted.

The Business Meeting recessed at 10:30 a.m. to reconvene at 9:30 a.m. on Saturday, June 30, 2018.

Saturday Morning, June 30, 2018
Fourth Session

The Business Meeting reconvened on Saturday, June 30, 2018, at 9:30 a.m. by International President Annabel Jones.

Credentials Report:

Credentials Chairwoman Jolene Lessard Stiver presented the credentials report: 183 delegates were registered and one alternate were accredited and registered. The total number of delegates and alternates entitled to vote was 184. Quorum was established at 93.

The credentials report was accepted as presented.

Resolutions Committee Report:

Chairwoman of the Resolutions Committee Jolene Lessard Stiver presented the report of the 2018 Resolutions Committee:

Resolution 2018-1

RESOLVED, that International Council establish a committee to study options to foster collaboration among members interested in music within Gamma Phi Beta, to include Ritual music;

RESOLVED, that the committee also study means by which interested members could serve as consultants to chapters desiring to improve their performance of music used during occasions such as recruitment and Ritual; and

RESOLVED, that the committee further study encouraging the use of instruments during Ritual and optimizing music for instrumental involvement.

Resolution 2018-1 was withdrawn and was referred to the History and Ritual Committee of the Sorority.

Resolution 2018-2

WHEREAS, a detailed present history of Gamma Phi Beta update organized in Syracuse has not been updated since 1984; WHEREAS, the history as presented on the website is brief and not accurate to be used as a reference; WHEREAS all the decade since 1970 are currently represented by past International Presidents who have knowledge of our history from leading the organization from the Sorority resolve that International Council appoint a task force to include past International Presidents and authorize this task force to meet in person to prepare an updated history to be published in both printed and electronic formats.

It was moved by Stasia Iwuc (Clemson) to strike “task force” and insert “Ritual and History Committee.” The motion was seconded.

RESOLVED, that International Council appoint the Ritual and History Committee, to include past International Presidents, and authorize this Committee to meet in person to prepare an updated history to be published in both printed and electronic format.

Resolution #2018-2 was adopted.

Resolution 2018-3 RESOLVED, that International Council appoint a committee to update the previous study on the recognition of the Crescent Catchers as an official entity of the Sorority, to include research related to the status and functions of similar groups and other National Panhellenic Conference organizations.

Resolution #2018-3 was adopted.

Resolution 2018-4 RESOLVED, that International Council appoint a committee to make a recommendation regarding an option to pay Life Loyal dues in installments.

Resolution #2018-4 failed.

2018 Carnation Awards

International President Annabel Jones presented the 2018 Carnation Awards to the following:

Senator Deb Fischer (Nebraska)
Dr. Lea Dopson (Texas Tech)

Dr. Lea Dopson was in attendance in Dallas, Texas, for Convention 2018 to receive her award in person. She gave an acceptance speech.

2018 International President's Award

International President Annabel Jones presented the 2018 International President's Award to the following:

Krista Spaninger Davis (Bowling Green State)
Sally Erikson Lewis (Bradley)

Both honorees were in attendance to accept their awards and gave short acceptance speeches.

Courtesy Resolutions

Courtesy Resolutions Co-Chairwomen Mary Vanier and Jamie Shultz Pickel presented the report of the 2018 Courtesy Resolutions Committee.

WHEREAS, Gamma Phi Beta collegians, alumnae, volunteer leaders and staff convened in Dallas where everything starts with us.

WHEREAS, the Hyatt Regency spoiled us with Texas hospitality, complete with pink shirts, jellybeans and our new animal mascot, Leo the Beagle.

WHEREAS, International President Annabel Jones and Education Vice President, now just Vice President, Melinda "Mindy" Sutton Noss, chose not to celebrate their Texas homecomings.

Mary Vanier: Wait. Wait a minute, Jamie, now this is not in the script, but we need to take our oath of confidentiality now.

Jamie Pickel: Yes, of course. Will Director of Ritual -- no, I'm sorry, I mean Ritual team leader -- wait, Ritual Specialist -- I mean SRC -- no, I mean, Top Secret Supervisor of International Ritual, Mary Knaup, please come forward?

Mary Knaup: Ladies, will you please repeat after me. I (state your name) do hereby solemnly promise to fulfill conscientiously all the duties of my office as enumerated in the Gamma Phi Beta Bylaws and Rules and Procedures. I promise to abide by all applicable policies and position statements of the Gamma Phi Beta Sorority.

Mary Vanier and Jamie Pickel: I state my name and --

Mary Knaup: I promise to abide by all the policies and positions to the Gamma Phi Beta Sorority.

Mary Vanier and Jamie Pickel: That too.

Mary Knaup: Thank you. You are now confidential.

Mary Vanier: I further promise to "watch my wherea's" per the parliamentary survival skills presented by Cheryl Hipp.

WHEREAS, everything is bigger and better in Texas, y'all, including homecoming, convention hats, but not Life Loyal bag deliveries.

WHEREAS, the FMC might be able to provide MORE safe, affordable and competitive housing by adopting a strategy that focuses on building more tiny homes rather than 10.5 million dollar beach mansions.

WHEREAS, our Philanthropist of the Year enjoyed a leisurely 51-second ride on a mechanical bull last night.

Almost nearly as long as Friday's business session.

WHEREAS, the Convention Body passed a lot of Bylaw Amendments, with the only Convention debate being whether or not the Foundation room was open.

WHEREAS, with all the technological advances the Sorority has made, including the Convention app, we still can't vote for our favorite color, let alone the International Council with an electronic clicker.

WHEREAS, we celebrated our Sorority's excellence at the awards dinner with denim and diamonds.

WHEREAS, we learned that whether your name is Mary, Elizabeth, Autumn or Vicky, Helen M. Dodge will respond to your airport page.

Be it RESOLVED that the 2018 Gamma Phi Beta Convention has been a wonderful time to become better friends, better sisters and better women.

And be it further RESOLVED, that the local Convention Committee worked tirelessly to ensure we celebrated our sisterhood deep in the heart of Texas.

Be it further RESOLVED that our professional staff flawlessly executed each and every event.

And be it further RESOLVED that we are excited to see how this generation of changemakers makes their mark in the next biennium and further.

RESOLVED, that we will convene in two years for the 79th Gamma Phi Beta Convention to celebrate successes, plan for new areas of growth, and renew the bond of sisterhood.

Respectfully submitted by, the 2018 Courtesy Resolutions Committee.

The courtesy resolutions were adopted.

Invitation to Convention 2020

2020 Convention Arrangements Chairwoman Carly Foerster (Chapman) extended the invitation to attend the 79th Convention of Gamma Phi Beta, to be held June 24-27, 2020, in Palm Springs, California, at the Renaissance Palm Springs Hotel.

Mentor's Report

The International President read the Mentor's Report.

Dear Sisters,

Spending the past several days together with my sisters-YOU- has been an opportunity that I will truly cherish for quite some time. In a hectic paced life, it is easier than I would like to admit to not stop and smell the pink carnations or gaze at the crescent moon in the sky, reflecting on the treasured friendships, old and new, that Gamma Phi Beta brings each of us.

But we must.

Gamma Phi Beta is a gift that enriches our lives each and every day. Our mission- to inspire the highest type of womanhood; our vision- to build confident women of character who celebrate sisterhood and make a difference in the world around us interwoven with our timeless values of love, labor, learning and loyalty make us better friends, sisters, mothers, aunts, daughters, grandmothers. Simply put; better people. How fortunate are we to be members of an organization such as this?

Earlier this week we heard about "Changemakers" in the State of the Sorority address. We were reminded that the interfraternal world is on shaky ground and our sustainability is in question for many.

The theme of this Convention- it starts with us- could not be more timely. Our membership brings an immeasurable value to each of us here and those at home right now. This value comes through the development of lasting sweet friendships, valuable leadership skills, opportunities to demonstrate a philanthropic spirit, and challenges us to truly make a difference in the world around us.

I never cease to find it remarkable that 144 years ago Helen, Frances, Addy and Mary created a society that is still as amazingly relevant today as it was all those years ago. A place for support, encouragement and friendship. A place to stretch our wings and positively impact our communities. Our circle of sisterhood will only ever be as strong as each of us is willing to take the time to nurture it, through ourselves and our relationships.

We are here in Dallas this week because we agreed to commit days away from the daily grind--home, family, work and life in general. Why? Because this means something to us. We prioritize spending time in our lives giving to Gamma Phi Beta in countless ways. Why? Because this means something to us. Whenever you joined Gamma Phi Beta- be it 50 or more years ago, this year or anytime in between- it meant something to you then, and I think it is a very safe bet to say it means even more to you today.

So this is my challenge to you and it is simple...keep doing you. Keep making Gamma Phi Beta this incredibly special amazing place that is filled to the brim with the most incredibly special amazing people who make our lives and our communities better. Live our vision in your everyday life, represent the fraternal experience with your best self all the time, keep nurturing your friendships, build new ones and look for ways to continue what has been going strong for 144 years.

I think we all can admit some days that is not easy. But I ask you to give that extra effort- reach out to someone you may have lost touch with in the Sorority, start a new friendship with a sister you don't know, volunteer for a role that is new to you but you think you might have something to offer, find a philanthropic outlet, be a leader in class, work, your community. But most of all... keep doing you, because, sisters... YOU. ARE. FABULOUS.

With much love in II K E,
The Mentor

There being no further business, International President Annabel Jones declared the 78th International Convention of Gamma Phi Beta adjourned at 12 p.m. following closing ritual and the flag recessional.

**78th Convention of Gamma Phi Beta
Facilities Management Company Chairwoman's Address
Presented by Leigh Ann Price
Business Session
Wednesday, June 27, 2018**

From a very proud Texan, as if there were any other kind, welcome to Texas!

It is my pleasure to have the opportunity to kick off what we call the "state ofs" at Convention. This is a time for the Gamma Phi Beta Facilities Management Company to share with you our successes and opportunities from the past biennium and look forward to the future of the FMC for our members and clients.

2018 marks six years since the formation of the FMC. We are a young company that has accomplished a great deal in a short time.

We have served more than 42,000 members.

We have secured or remodeled 17 facilities for collegiate chapters, including six facility dedications in the past two years.

We are constructing a 10.5-million-dollar property.

Our original staff of three has grown to a staff of nine.

In our first year, we provided support and service to five chapters. In our sixth, we call 39 chapters FMC clients and partners.

We have built a services program that supports AHCs with member billing; collections; accounts receivable and accounts payable processing; promissory notes; accounting and end of year financial statements.

We manage and actively support 26 FMC facilities with local facilities advisory committees; facility director recruitment, hiring and management; food service; safety operations; billing and collections; maintenance and capital improvements.

And we are preparing to take on oversight and support of our local affiliated house corporations, which we hope to solidify on Friday through the passage of FMC-related amendments to the Bylaws.

The FMC has seen tremendous growth and change in six years. I don't know about you, but when I was six, I was learning to count with pocket change and building houses with tinker toys. I was certainly not building 10.5-million-dollar homes with structural steel and giant cranes.

How have we accomplished so much in a relatively short amount of time? Through strategic vision and planning with talented staff and volunteers and with a board willing to take risks and make sound business decisions.

I would like to take a moment to thank International Council Financial Vice President Shannon Ballew, Crissy Carlisle, Jennifer Moody, Ruthe Wynne, Mary Vanier and Executive Director Megan Wick – our stellar Board of Managers.

The board was designed from the outset as a strategic policy governance board. By necessity, as a startup company, we were very operationally focused the first four years. Over the past two years, we have diligently worked to be a board that models strategic and knowledge-based decision-making and empowering our amazing, professional staff.

Our board is guided by the evergreen strategic plan we evaluate, modify, prioritize and adopt each fiscal year. We are accountable for the long-term sustainability of the FMC, with a focus on financial health and capacity, prioritizing maximizing net revenues, establishing operating reserves, managing debt and exploring potential new revenue streams. We have aligned our budget priorities with our strategic plan, allowing us to be nimble and smart about our current and future needs.

Gamma Phi Beta facilities are integral to the success of our collegiate chapters, and the FMC has been dedicated to supporting and facilitating current and new chapter growth through support, resources and funding for safe, competitive and sustainable housing for our chapters.

Which leads us to our largest project to date at the University of Florida. This 24,000 square foot facility will house 71 women, and will be a home away from home for a chapter of more than 220 women. As with any high-stakes, high-pressure project of this size, we have experienced a few bumps along the way. We've seen delays due to hurricanes and unseasonably cold weather; surprises with the land that forced us to take extra steps to ensure the lot was perfect for our build. And so on. With every project and every roadblock, our team learns valuable lessons and perseveres.

The project at the University of Florida is almost one third complete. We expect completion and occupancy later this year. With a total project cost estimated to be almost 10.5 million dollars, this will be the jewel in the crown of the FMC, and we look forward to welcoming the members of Eta Xi Chapter home – to a phenomenal new home.

As we serve 49 percent of Gamma Phi Beta's nearly 19,000 collegiate members, the FMC is built on a PACT with the Sorority: partnership, accountability, cooperation and transparency. This is our agreement with you.

It is the mission of the FMC to ensure ALL Gamma Phi Beta facilities are safe and inviting. The FMC works in partnership with the Sorority to make certain housing needs can be fulfilled now and in the future.

Because of the FMC's expertise and its mission to ensure safe, inviting Gamma Phi Beta facilities, International Council, through some of the Bylaw amendments we hope to see pass this week, will charge the FMC with oversight of AHCs. It is important to remember that the FMC remains accountable to the Sorority and International Council, and no proposed amendment changes that structure of accountability.

Hence our pact with the Sorority.

Over the years, we have partnered with experts, developed our own proficiency and built process models that allow us to manage and operate facilities remotely yet effectively and efficiently. We have

applied these models to AHC-owned or managed properties that have sought our assistance. This was the genesis of our FMC Services Program – sharing what we know and do with AHCs who need our help.

And with the Bylaws in the FMC category, the Convention body can vote to allow the FMC to better meet our mission and vision by providing clarity and further definition around our oversight and responsibility. We are poised to be able to take on changes in the Bylaws because we have the strategy, operations and infrastructure in place to formalize what we have been doing in practice for some time – operating as a company and not just a designee of International Council. This was always the goal and our six-year progress has led us here.

Our future includes the continuation of all that we have accomplished since 2012. And so much more.

Through a three-phase plan of support that will create a positive environment for the overall health and success of Gamma Phi Beta's affiliated house corporations, we will implement a structure of staff and volunteer support to create resources and best practices that unify all AHCs with the same or similar protocols for dealing with issues that every AHC will face. We will implement AHC board member training and facility director training. We will support struggling AHCs with operational plans to move them to health and stability. We will support YOU.

As part of our strategic vision, we have already started to lay the groundwork for this support from AHCs oversight by regional teams to AHCs being supported and guided by the FMC. We have hired an AHC manager at International Headquarters whose responsibility is to provide oversight, resources and support to affiliated house corporation boards. We have recruited and onboarded a team of FMC volunteers who are trained in facility support and best practices who will provide relevant guidance and solutions to AHCs.

I want to pause here to say, explicitly and definitively, that the FMC seeks to provide support, guidance and partnership to AHCs.

That. Is. All.

That's a lot. But that is all.

It is not in our mission, vision or strategic plan to own and operate all Gamma Phi Beta facilities.

We would love for qualified AHCs to be our clients, and we want to HELP them. But we do not necessarily want to BE them!

If an AHC decides to move its facility to the FMC, we are here. But the choice is with the AHC.

So.....fear not. Our pact with the Sorority – with AHCs, members and volunteers – our shared partnership, our shared accountability, our shared cooperation and our shared transparency will help you be healthier. Will help you be better at what you do. Will help you thrive.

If there is one thing I ask you to take with you this evening, it is just that. The FMC is here to help our AHCs, and in turn our collegiate chapters, thrive.

Personally, I have come to love and embrace that word.

We know our chapter facilities are the heart of many of our Gamma Phi Beta chapters. We know they need to be safe, competitive, highly functional, well-maintained and financially successful. We know this because we as the FMC have to be all of these things ourselves. So, we will share our knowledge with you. We will give you support. We will be YOUR resource. It is our honor to do this for you and with you.

It has been my honor to lead the FMC, a group with passion for not only the mission of the FMC, but the mission of the Sorority. Together, we are building on our foundation to provide a rich and meaningful experience for our membership.

Thank you!

**78th Convention of Gamma Phi Beta
Foundation Chair's Address
Presented by Julie Dunn Eichenberg
Business Session
Wednesday, June 27, 2018**

Good evening! It is wonderful to be here in Dallas celebrating our Gamma Phi Beta sisterhood. Watching the flag processional this evening is always a special time and fills my heart with pride. Convention is a terrific opportunity for us to educate you on the exciting things happening with the Foundation and I am hopeful that when you leave Dallas on Sunday, you will walk away with a sense of pride for what the Gamma Phi Beta Foundation has been able to do for our membership in the last biennium.

Let me start by saying, thank you – thank you to everyone in this room and thank you to all of those sisters around the world who have contributed to the Foundation. We are grateful and energized by the enormous generosity of our sisterhood.

Over the past biennium we have seen an increase in new donors and second-time donors as well as an increase in membership in The 1874 Society and The Sisterhood Society, plus, increased participation year-over-year in the Chapter Challenge.

I would also like to say thank you to our fantastic Trustees who are responsible for setting the strategic direction of the Foundation and carrying the torch -so to speak- for everything the Foundation does to support our sisterhood.

You may have heard that over the last few years, the Foundation Board of Trustees worked to develop a Strategic Plan and the first goal of that Plan is to create a culture of philanthropy and lifelong giving. This very important goal embodies the theme of this Convention – IT STARTS WITH US! As sisters of Gamma Phi Beta, compassion and generosity are at the heart of our sisterhood. And, that's why I am excited about a new opportunity that we have exclusively for our collegiate members!

I am excited to announce the Foundation's newest recognition giving society – Carnation Nation! I want you all to think about a moment that defined your connection to Gamma Phi Beta, was it bid day – was it the moment you met your big sister – was it the opportunity to attend a REAL Leadership event and meet sisters from around the country? Wouldn't it be fantastic to ensure that other sisters have those same defining moments? That is what Carnation Nation is! It is the ability to celebrate your experience and in the spirit of gratitude, give it to another. Collegians, - you are the generation that is shaping our chapters, positively impacting our communities, and demonstrating how to lead with a philanthropic spirit!

By joining Carnation Nation, you are helping to support programs that directly benefit your membership experience such as REAL Leadership programming, financial aid, Loyalty Grants, collegiate leadership consultant chapter visits and sexual assault prevention education.

These gifts honor and support Gamma Phi Beta, making an impact in the lives of our sisters today and tomorrow. Collegiate members can join Carnation Nation with a minimum annual gift of \$5. Sisters who join Carnation Nation now through the end of July with a gift of \$18.74 or more will be recognized as a charter member of this important society and will receive a limited-edition Carnation Nation lapel pin to display your support of Gamma Phi Beta proudly.

Our ask of you tonight is to join Carnation Nation and create that special experience for another sister. It's very simple, stop by the Foundation Room and sign up – then help us spread the word to other sisters. When you sign up in the Foundation Room, you'll be able to place your carnation on our Carnation Nation Map! YOU ARE Carnation Nation, It Starts with You – It Starts with Us!

I have the great fortune of making another announcement tonight – and that is the recognition of one of our very own. The importance of demonstrating a philanthropic spirit and leading your community is perfectly embodied in the recipient of our Philanthropist of the Year award. This sister is someone who exemplifies a loving giving spirit and is tremendously generous with her time, talents and treasure.

The Philanthropist of the Year Award is the Foundation's most prestigious award and recognizes members whose outstanding philanthropic contributions to Gamma Phi Beta, as well as their communities, have made a tremendous difference in the lives of our sisters and the world.

Our 2018 recipient is an alumna of Kansas State University and is an active member of the campus community serving on the executive committee of the Kansas State Foundation Board of Directors and the Campaign Steering Committee as well as the search committees for both the Athletic Director and the University President. Yes, she is generous with her time, but she is also a significant donor for the Kansas State University Center for Basic Cancer Research, the Kansas State Alumni Association and Leadership Studies and in Fall of 2017, she donated a large gift to create 30 matching gift scholarships. She specifically created three university professorships, two presidential scholarships, was a lead donor to the Berney Family Welcome Center and provided an endowment for Kansas State Proud which is Kansas State's premier student philanthropy, led by the leaders of Student Foundation. This effort has helped more than 600 students stay at Kansas State who otherwise would not have been able to continue their education. She and her family were recently awarded the Humanitarian Award by the state of Kansas because of their generosity and commitment to the state of Kansas and their alma mater Kansas State University. In 2014, our recipient's family foundation made the largest private gift in history to Kansas State University to support students, faculty, programs, facilities and athletics.

As generous as this sister has been with Kansas State University— she has also been tremendously generous to Gamma Phi Beta. She has served as a chapter advisor for the Beta Upsilon Chapter for 12 years, served on the Beta Upsilon Affiliated House Corporation board for 18 years, served on the Foundation Board of Trustees for 10 years; created two financial aid scholarships and one leadership endowment for Beta Upsilon Chapter through the Gamma Phi Beta Foundation and created two financial aid scholarships for Beta Upsilon Chapter through the Kansas State University Foundation. She served as the Sorority Director Advisor Development for 5 years and developed and partially funded the online advisor training program. She has been recognized with Gamma Phi Beta's Helen M. Dodge Award, the International President's Award and the Loyalty Award, for her service and commitment to Gamma Phi Beta.

She is currently serving on the Facilities Management Company Board of Managers, and she holds other Volunteer Leader roles as well -- as an education and new member advisor, serving on numerous task forces, as a sorority coordinator-new chapters for Eta Omicron Chapter (Ohio) and it was through her generous gifts, that the Real Leadership Experience was brought to life – she fully funds the REAL Leadership Experience.

Please join me in congratulating and celebrating the recipient of the 2018 Philanthropist of the Year award --Mary Vanier.

[Mary Vanier acceptance speech]

Congratulations Mary on this well-deserved recognition. Thank you for everything you do for your community and for Gamma Phi Beta. Through your example, you have inspired so many others - collegians and alumnae alike. You are the embodiment of the values and ideals of Gamma Phi Beta and we are so pleased to honor you tonight. And I know, that I am grateful to also call you one of my true and constant friends.

Thank you for joining us this evening. We look forward to our opportunity tomorrow to share more about the Foundation and we hope to see you throughout the week in the Foundation Room and filling up the Carnation Nation map.

On behalf of the Board of Trustees and the Foundation staff I want to thank you for your support of the Foundation and for recognizing the value of giving back to our sisterhood. It truly starts with US to ensure the legacy of Gamma Phi Beta.

**78th Convention of Gamma Phi Beta
International President's Address
Presented by Annabel Jones
Business Session
Thursday, June 28, 2018**

Good morning! I have always said that delivering the State of the Sorority is one of my favorite things to do. Whether I'm talking to nine or 900, the ability to update our members on the current state of our organization is an honor. Not only do I get to celebrate our successes, I have the opportunity to give you all a big picture view of Gamma Phi Beta.

One of the words used to describe Generation Z – the generation of members currently attending college – is “changemaker.” What is a changemaker?

Changemakers are said to bust the ‘lone hero’ myth and gather together to make the world around them a better place.

They are tenacious about the greater good...they identify a specific problem or opportunity to tackle and then do something about it.

They don't just parachute in and tell someone how to fix a problem. They leave their parachute at home and truly become involved in their community----working to address a problem from the inside out.

As you expand your knowledge of Gamma Phi Beta today, I ask all of you – whether you are a Baby Boomer like me, a Gen Xer, a Millennial or a Gen Zer – to embrace the role of changemaker. As you will hear, we have MUCH to celebrate; but we also face many threats and must turn our challenges into opportunities. And we can't do that alone. Each and every one of you plays a role in the future of Gamma Phi Beta.

As changemakers, WE must leave our parachutes at home, gather as a strong, collective Gamma Phi Beta and use our tenacity to make us the BEST organization for women, sisters, friends and leaders we can be.

Let's take a look at – and celebrate – our successes over the past biennium.

[Video]

I don't know about you, but my Gamma Phi Beta heart beams with pride when I see all that we – all that YOU – have accomplished in the past two years.

Leadership, friendship, scholarship, philanthropy.

While the video describes so many of our successes over the biennium, there are two areas that I would like to highlight.

Last year we started a campaign celebrating the initiation anniversary of every member. With a simple email, we are hoping to put a smile on your face and fill your heart with Gamma Phi Beta memories and

loyalty. And I think it's working! I have heard from countless members how this simple email has brought them joy and warm memories.

The second area I want to take a moment to highlight is philanthropy. The number in the video, more than \$1.3 million dollars in two years doesn't quite tell the whole story. While we are still calculating the final number for the 2017-18 fiscal year, we are on track to outpace last year's number by more than \$130,000.

WOW.

Our members' commitment to Building Strong Girls is, in a word, **STRONG**. The money raised by our members and chapters, and the volunteer hours donated, supports Girls on the Run in giving girls the confidence and tools to inspire them to take charge of their lives and define the future on their terms.

You are helping give girls a place to learn that they **CAN**. No limits. No constraints. Only opportunities to be remarkable.

Remarkable women. Remarkable Gamma Phi Beta women, Building Strong Girls.

I would also like to take a moment to recognize the work of our Facilities Management Company and Foundation. In the updates you heard last night, you know that our friends in the FMC and Foundation are working hard to make the member experience for ALL Gamma Phi Betas outstanding.

Thank you to the boards, volunteers and staff that make everything they accomplish possible.

I could talk for days about our successes – all the things that make me so proud to lead Gamma Phi Beta.

And while not to diminish our pride, it's time to get real about the current climate.

[Video]

Deaths. Hazing. Alcohol abuse. Cultural insensitivity. The footage in that video is hard to watch.

In many ways, we are under attack. As a community, we collectively hold the blame for the tragedies that have plagued our community.

No member should ever die as a result of their decision to pledge a fraternity or sorority. One death is too many. Multiple deaths are unacceptable.

The tragedies at Penn State, LSU, Florida State and Texas State are a constant concern for me.

As some of you have experienced, universities are imposing system-wide shut downs of fraternity and sorority life. When this happens, we are unable to operate for several weeks, sometimes several months. This means no recruitment. No sisterhood. No chapter meetings. No leadership opportunities.

While we don't deny that when tragedy or poor behavior occurs we need to reset our expectations for behavior and examine the cultures and climates that lead to tragedy, these campus-wide shut downs can have devastating effects on our chapters, from financial implications to issues with retention.

I sincerely hope this past year was an anomaly. But the ball is rolling. Two years ago, in the State of the Sorority, Krista Davis shared that Harvard was evaluating punishing students who were members of single-gender finals clubs and Greek organizations by banning them from campus leadership positions and prestigious fellowships, among other things. Well, Harvard affirmed this decision in December 2017, and we are seeing our Panhellenic sisters at Harvard close their chapters.

In February 2018, a Tennessee lawmaker introduced a bill to ban fraternities and sororities from state colleges and universities. These are not isolated incidents.

And this attack on our members' First Amendment right to Freedom of Association cannot be taken lightly. We MUST stand up for our rights as private, member organizations.

Just eight days after Harvard voted on their penalties against members of Greek organizations, legislators in Washington, D.C. approved an amendment to an until-then unrelated piece of legislation that ignited a new a threat to the Harvard sanctions.

The PROSPER Act, a higher education bill currently pending before the United States House of Representatives could severely impact Harvard's ability to enforce its penalties. The legislation forbids colleges and universities from penalizing students who join certain single-gender social organizations; pending slight alterations, it could force universities to choose between sanctions and millions of dollars of federal research funding.

This is our time to stand up. This is our time to use our voices to create positive change. Every April, members of the fraternity and Sorority community gather in Washington D.C., to meet with lawmakers and advocate for the fraternity and sorority experience.

One of our members, Jackie Lawler from Omega Chapter at Iowa State University, joined us as a student lobbyist. Jackie and I were partners for the day as we talked to members of Congress and their staffs about issues facing the fraternity and sorority community.

Jackie was invited to speak to a room full of fraternity and sorority members and members of Congress. I would like to share some of her powerful words with you. She said,

"Nowhere else in American society is a government entity telling stakeholders and citizens with whom, where and how often they can meet. It is in direct violation of our rights of freedom of association and freedom of assembly in the actions that are being taken by our institutions that receive federal funding....

All I, and the rest of student leaders across the country want, is for our voice and our input to be heard and recognized by university officials and lawmakers as we work on mutually beneficial solutions to today's changing sorority and fraternity world."

After her speech I had other sorority and fraternity National Presidents and members of Congress come up to me and tell me how impressed they were with Jackie. I can't tell you how PROUD I was of her that night...her poise, leadership, intelligence and courage.

Jackie IS a changemaker. And I know she is not the only Gamma Phi Beta who is a changemaker. I ask each of you today to join Jackie, me and so many others, in advocating for our rights to operate as self-

governing organizations. This is a time for you and your members to be leaders who can affect change – to not only make your communities safer, but to protect the rights of our 143-year-old Sorority.

Not of all our threats can be summed up by unfavorable news coverage. The United States is seeing a change in high school graduation rates. After steady increases in the overall number of high school graduates over the last 15 years, the U.S. is headed into a period of stagnation.

Why does this matter? After years of boom in new chapters and membership numbers, we are experiencing a plateau, and in some cases, a decline. Declines in membership numbers and new chapter opportunities affect the bottom line of our chapters and the international organization.

Fewer members mean smaller budgets. Fewer members mean more difficulty filling houses.

A stagnant high school graduation rate means fewer potential new members and smaller open house pools. It makes recruitment performance and member retention even more important.

As a whole, Gamma Phi Beta has seen an increase in our gap to Total over the past few years. This is a trend we need to reverse.

While we can't change the plateau/decline in high school graduates, EVERYONE in this room can take actions to ensure that this change does not impact Gamma Phi Beta and our individual chapters. How?

1. By being an advocate for the sorority experience and encouraging young women to join a sorority.
2. By showing the positive side of sorority membership to all publics.
3. By retaining our existing members. This includes developing programming and a chapter culture that recognizes the time and financial needs of all our members, including women who work full-time, are upperclassmen or have just returned from studying abroad.
4. By pledging to chapter Total, and staying at chapter Total the entire school year. Yes, staying at Total can be a lot of work, but it's work that means health and stability to our chapters. It means bringing more women into our sisterhood and growing a great organization. It means a healthy future.

Let's talk about the future. Our endeavors as an organization are rooted in creating a stable and healthy tomorrow for Gamma Phi Beta.

Your Gamma Phi Beta experience does not end when you graduate. To all the collegians here today, look around. The alumnae members – and the volume of alumnae members – here today are a testament to the power of the phrase, 'It's not four years, it's for life.'

As an organization, we are strategically focused on creating an engaging lifetime experience for our members. To help us achieve this, we have hired an alumnae engagement manager, a full-time staff member who will work alongside our Alumnae department volunteers to strengthen our engagement opportunities for our alumnae members.

As we discover and develop ways for our members to find meaningful, lifetime connection to Gamma Phi Beta, and as we follow current events, we know that diversity and inclusion is paramount to welcoming members from all walks of life into our sisterhood.

With diversity and inclusion come education and the need for us to look to our reasons for joining Gamma Phi Beta – specifically friendship – to guide our way. Through friendship and civility, we can find understanding, acceptance and value in the differences between people. We can foster a collaborative, supportive and respectful environment that increases the participation and contribution of all members – and all individuals.

As you saw in the opening video, Gamma Phi Beta introduced diversity and inclusion programming via Fidelity in 2017. Our future work must include a focus on how to nurture and sustain relationships---through recruitment and retention of members, creation and development of inclusive chapter environments, and development of policies that support our diverse membership.

We recently created a belonging and inclusion task force to address these areas. We are currently accepting applications for collegiate and alumnae representation on this task force. Applications can be found on the Gamma Phi Beta website. I encourage anyone interested in this topic and its importance to our sisterhood to apply.

So, what else is on the horizon for Gamma Phi Beta? I hope many, if not all of you, have heard that Gamma Phi Beta is in the process of rebranding! Our current brand has served us incredibly well for the past 12 years. But like any organization, we must innovate and adapt to the time and trends.

Through this rebrand, members will have the opportunity to reconnect with the sisterhood and help create a groundswell of engagement across our different target markets in a more meaningful manner.

We will re-imagine and re-introduce the Gamma Phi Beta brand in June 2019, helping to positively adjust perceptions and increase awareness of the organization from the collegiate to the alumnae level, and across all constituent groups.

This reinvigoration will continue to take shape over the next 12 months and our final roll out will certainly be a time of celebration!

The Sorority embarked on a great change in 2015, solidified by the adoption of dozens of changes to our Bylaws at Convention 2016 as we started the journey from an operational board governance model to a strategic policy governance model.

With great collaboration between our volunteers and International Headquarters staff – our workforce – we methodically transitioned the oversight of department work from members of International Council to members of our workforce. I am proud to say that ALL of our departments have transitioned to our new operational structure. Moving forward, our workforce, led by Executive Director Megan Wick, is responsible for executing the vision of International Council through the day-to-day operations of the organization.

I am even more proud to say that the 2016-18 International Council is currently operating as a strategic policy board. I am so proud of Autumn, Tanya, Mindy, Shannon, Caitlin and Sandy. They embraced this governance change enthusiastically from Day 1 and we are ready for August 1, 2018!

Organizational and cultural change is never easy. There were some bumps along the way, but our intrepid teams found a learning opportunity around every corner helping to make us a stronger, more resilient organization.

On behalf of International Council, thank you for your trust, patience and feedback as we embark on a journey that will make Gamma Phi Beta a nimbler organization, poised to create and deliver a member experience that makes us all proud to call ourselves Gamma Phi Betas. This is a new era for volunteerism and leadership. As we honor the past, we move forward with great hope.

On Saturday at the Pink Carnation Banquet, you will witness a special ceremony to retire the badges of International Council department leaders and install a new era of leadership focused on strategic and generative work that will guide the operations of our workforce. How lucky are we to witness Gamma Phi Beta history here in Dallas?

Let's talk about our history for a moment. To some of us, it feels like we are at a great crossroads as an organization and as an industry. And we are.

But we are not alone. Generations of great women before us have faced similar trials and tribulations.

Our founding occurred during a time when women were a small minority of college students. Yet our members attended college and thrived. And today, there are more women than men enrolled in college.

In the 1930s, the Great Depression hit America. Some families found it difficult to keep their daughters in college and enrollments decreased. With fewer members living in chapter houses, keeping mortgage payments current posed a challenge though, astonishingly, not one chapter house was lost during those difficult years. Despite the economic difficulties of the time, five new chapters were added in 1930 and 1931.

The turbulent 1960s saw the beginning of anti-Greek sentiment that heralded brand new challenges. However, an NPC report of June 1961 reported that total membership topped one million women. And Gamma Phi Beta added 23 chapters between 1960 and 1969 – during a time when Greek affiliation was not always viewed as favorable.

Through it all, Gamma Phi Betas have endured. And today, we are entering into the era of changemakers. Imagine what is to come.

It is my hope that in 50, 60, 75 years, future members will look back on this time and say, THAT was the era when Gamma Phi Betas fought for the greater good with tenacity and passion.

THAT was the time when Gamma Phi Betas left their parachutes at home and took chances to ensure our organization's future.

THAT was a time when the organization rallied together to celebrate sisterhood and make a difference in the world around them.

Why? Because the Gamma Phi Beta experience matters. It has meaning and purpose. It is relevant.

[Video]